

FSD1273

**Fixed-Term and Subsidised Employees in
Finnish Municipalities 1998**

Codebook



FINNISH SOCIAL SCIENCE DATA ARCHIVE

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This codebook has been generated from the version 3.0 (12.7.2018) of the data.

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To the reader

This codebook is part of the data FSD1273 archived at the FSD (Finnish Social Science Data Archive). The dataset has been described in as much detail as possible in Finnish and English. Variable frequencies, variable and value labels, and missing values have been checked. If necessary, the data have been anonymised. The data and its creators shall be cited in all publications and presentations for which the data have been used. The bibliographic citation may be in the form suggested by the archive or in the form required by the publication. The bibliographic citation suggested by the archive:

Virtanen, Pekka (University of Tampere): Fixed-Term and Subsidised Employees in Finnish Municipalities 1998 [dataset]. Version 3.0 (2018-07-12). Finnish Social Science Data Archive [distributor]. <http://urn.fi/urn:nbn:fi:fsd:T-FSD1273>

The user shall notify the archive of all publications where she or he has used the data. The original data creators and the archive bear no responsibility for any results or interpretations arising from the reuse of the data.

The codebook contains information on data content, structure and data collection, and includes a list of publications wholly or in part based on the data, according to publication information received by the FSD. The second part of the codebook contains information on variables: question texts, response options, and frequencies. The third part contains indexes.

Variable distributions presented in this codebook have been generated from the SPSS files. Distribution tables present variable values, frequencies (n), frequency percentages (%), and valid percentages (v. %) which take into account missing data. All distributions are unweighted. If the data contain weight variables, these will be found at the end of the variables list. In some cases frequency distributions have been substituted by descriptive statistics. Categorised responses to open-ended questions are not always included in the codebook. Distributions may contain missing data. The note "System missing (SYSMIS)" refers to missing observations (e.g. a respondent has not answered all questions) whereas "Missing (User missing)" refers to data the user has defined as missing. For example, the user may decide to code answer alternatives 'don't want to say' or 'can't say' as missing data.

The codebook may contain attached files, the most common one being the questionnaire.

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Chapter 1

Study description

1.1 Titles

Titles and data version: Fixed-Term and Subsidised Employees in Finnish Municipalities 1998

Titles and data version in Finnish: Tilapäisenä kunnan töissä 1998

This codebook has been generated from the version 3.0 (12.7.2018) of the data.

1.2 Subject description

Authoring entity

Virtanen, Pekka (University of Tampere. Medical School)

Copyright statement for the data

According to the agreement between FSD and the depositor.

Depositor

Virtanen, Pekka (University of Tampere. Medical School)

Date of deposit

30.7.2003

Keywords

arrangement of working time; autonomy at work; employees; employment contracts; health; job security; labour relations; local government; municipalities; occupational health care; occu-

1. Study description

patational life; personnel management; social networks; temporary employment; working conditions

Topic Classification

Fields of Science Classification: medical and health sciences; social sciences

CESSDA Classification: employment; general health and well-being; working conditions

Series description

The data belong to the series:

Individual datasets

Individual datasets that do not belong to any series.

Abstract

The survey charted the working conditions, welfare, health, and occupational health care of fixed-term and subsidised employees in seven Finnish municipalities. The research project was funded by the Finnish Work Environment Fund and the municipalities participating in the survey.

First, respondents were asked about their occupation, workplace, working hours and working time, present employment contract, and economic activity prior to this contract. Non-permanent employees were asked what they think will happen when the present employment contracts ends. Respondents evaluated the impact of non-permanent contract on job commitment, feelings of insecurity, right to express opinions, training and development opportunities, workplace conflicts, wage level, fringe benefits, etc. They were also asked whether their trade union was interested in promoting the interests of non-permanent employees.

Respondents' use of occupational health care was charted with several questions. Visits to a doctor during the past year were investigated. One theme focused on the respondent's job: workload, pressure, degree of variety, work pace, requirements, etc. Respondents were asked at what stage they are informed about forthcoming changes in their work, and whether they themselves can participate in the planning of these changes. Some questions covered job autonomy, e.g., to what extent respondents can decide how and when to do their job, at what pace, when to take a break or a holiday.

Perceptions of working environment were studied by asking respondents to evaluate the workplace climate: was it supportive, tense or gossiping, could fellow workers be trusted, was there any bullying, etc. Respondents were asked what would happen at their workplace if they had to take sick leave for a week. The survey also carried a set of statements relating to management and supervision practices at the respondent's place of work.

Respondents' self-perceived health and working capacity were surveyed, likewise long-term illnesses or disabilities diagnosed by a doctor. One question investigated accidents at work.

Mental well-being and life control were charted with a number of questions pertaining to, for example, perceived feelings of stress, worthlessness, depression or happiness, indifference to everything, inability to sleep, make decisions or cope generally. Some questions focused on social relations. Division of responsibility between spouses concerning certain domestic tasks were examined. Respondents were asked from whom they would receive help and support, if needed.

Background variables included respondent's basic and vocational education, marital status, occupation, gender, year of birth, municipality of residence, household size, and economic activity of the spouse. The data can be combined with the year 2002 data by using the Id variable.

1.3 Structure and collection of the data

Country: Finland

Geographic coverage: Finland, Turku, Oulu, Vantaa, Raisio, Naantali, Nokia, Valkeakoski

Analysis or observation unit type: Individual

Universe: Non-permanent employees in seven Finnish municipalities.

Collection date: October 1997 – June 1998

Data collector(s): Salmelin, Jaana

Mode of data collection: Self-administered questionnaire: Paper

Type of research instrument: Structured questionnaire

Time period covered: 1998

Time method of the data collection: Longitudinal: Trend/Repeated cross-section

Response rate: 57

Number of variables and cases: The data contain 223 variables and 3086 cases.

Sampling procedure: Total universe/Complete enumeration

Total study of non-permanent employees working in the participating municipalities.

1.4 Use of data

Data appraisal

Responses to open-ended questions q1 and q2 have been anonymised.

Related publications

Kinnunen, Kirsi & Virtanen, Pekka & Valtonen, Hannu (2011). Koettu onnellisuus ja koettu terveys. Sairaus ei tee onnettomaksi, mutta onneton ei pysy terveenäkään. *Yhteiskuntapolitiikka* 76 (4), 387-396.

1. Study description

Peutere, Laura (2006). Työolot, työyhteisön sosiaalinen pääoma ja psyykinen oireilu. Tampere: Tampereen yliopisto. Sosiaalipsykologian pro gradu -tutkielma.

Saloniemi, Antti & Virtanen, Pekka & Aho, Simo & Koponen, Hannu & Vahtera, Jussi (2003). Työttömän työelämä: Työllisyysvaroin tuetun työn sisältö ja merkitykset. Yhteiskuntapolitiikka 68(1), 19-33.

Työntekijöiden hyvinvointi kunnissa ja sairaaloissa: tutkittua tietoa ja haasteita (2002). Toim. Jussi Vahtera & Mika Kivimäki & Pekka Virtanen. Helsinki: Työterveyslaitos.

Virtanen, Pekka & Vahtera, Jussi & Kivimäki, Mika & Liukkonen, Virpi & Virtanen, Marianna & Ferrie, Jane (2005). Labor Market Trajectories and Health: A Four-Year Follow-up Study of Initially Fixed-Term Employees. American Journal of Epidemiology 161(9), 840-846.

Updated list of publications in the study description at

https://services.fsd.uta.fi/catalogue/FSD1273?lang=en&study_language=en

Related studies

FSD1274 Fixed-term and Subsidised Employees in Finnish Municipalities 2002

Related material

The classification of occupations used in the data set: International Standard Classification of Occupations: ISCO-88. Geneva: International Labour Office, 1990.

Location of the data collection

Finnish Social Science Data Archive

Weighting

There are no weight variables in the data.

Restrictions

The dataset is (B) available for research, teaching and study.

Chapter 2

Variables

[FSD_NO] FSD study number

Question

FSD study number

Descriptive statistics

statistic	value
number of valid cases	3086
minimum	1273.00
maximum	1273.00
mean	1273.00
standard deviation	0.00

[FSD_VR] FSD edition number

Question

FSD edition number

Descriptive statistics

statistic	value
number of valid cases	3086
minimum	3.00
maximum	3.00
mean	3.00
standard deviation	0.00

[FSD_ID] FSD case id

Question

FSD case id

Descriptive statistics

statistic	value
number of valid cases	3086
minimum	1.00
maximum	3086.00
mean	1543.50
standard deviation	891.00

[Q3] Respondent's working hours per week

Question

Respondent's working hours per week

Descriptive statistics

statistic	value
number of valid cases	2941
minimum	6.00
maximum	86.30
mean	34.12
standard deviation	8.19

[Q4] Type of contract at present

Question

Type of contract at present

Frequencies

label	value	n	%	v. %
Can't say	0	0	0.0	0.0
Permanent or open-ended contract	1	0	0.0	0.0

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label	value	n	%	v. %
Deputizing, no permanent position	2	585	19.0	19.0
Deputizing, permanent position elsewhere	3	0	0.0	0.0
Fixed-term contract	4	1603	51.9	52.2
Government subsidized contract	5	676	21.9	22.0
Apprenticeship contract	6	87	2.8	2.8
Other	7	122	4.0	4.0
System missing (SYSMIS)	.	13	0.4	–
		3086	100.0	100.0

[Q5] How many fixed-term contracts you have had with the municipality presently employing you?

Question

How many fixed-term contracts you have had with the municipality presently employing you?

Descriptive statistics

statistic	value
number of valid cases	2947
minimum	0.00
maximum	185.00
mean	5.30
standard deviation	9.63

[Q6] When did your current contract start?

Question

When did your current contract start?

Descriptive statistics

statistic	value
number of valid cases	3016
minimum	–
maximum	–
mean	–
standard deviation	–

[Q7] When will your current contract end (or ended)?**Question**

When will your current contract end (or ended)?

Descriptive statistics

statistic	value
number of valid cases	2921
minimum	–
maximum	–
mean	–
standard deviation	–

[Q8] What was your employment status before the current contract?**Question**

What was your employment status before the current contract?

Frequencies

label	value	n	%	v. %
Fixed-term contract	1	916	29.7	29.9
Permanent or open-ended contract	2	140	4.5	4.6
Unemployed	3	1382	44.8	45.2
At home	4	76	2.5	2.5
Studying	5	330	10.7	10.8
Other	6	215	7.0	7.0
System missing (SYSMIS)	.	27	0.9	–
		3086	100.0	100.0

[Q9] When your current contract ends (or ended), do you think that...**Question**

When your current contract ends (or ended), do you think that...

Frequencies

label	value	n	%	v. %
the municipality will renew your fixed-term contract	1	1129	36.6	37.0
the municipality will give you a permanent contract	2	114	3.7	3.7
you will begin working in a new job for another employer	3	155	5.0	5.1
you will become unemployed	4	644	20.9	21.1
you will not want a job, e.g. for family or study reasons	5	102	3.3	3.3
you don't yet know what will happen	6	908	29.4	29.8
System missing (SYSMIS)	.	34	1.1	–
		3086	100.0	100.0

[Q10_1] Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): Yes

Question

Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): Yes

Frequencies

label	value	n	%	v. %
Not mentioned	0	779	25.2	25.4
Mentioned	1	2282	73.9	74.6
System missing (SYSMIS)	.	25	0.8	–
		3086	100.0	100.0

[Q10_2] Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): No, I also do evening shifts

Question

Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): No, I also do evening shifts

Frequencies

label	value	n	%	v. %
Not mentioned	0	2228	72.2	72.8
Mentioned	1	834	27.0	27.2
System missing (SYSMIS)	.	24	0.8	–
		3086	100.0	100.0

[Q10_3] Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): No, I also do night shifts

Question

Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): No, I also do night shifts

Frequencies

label	value	n	%	v. %
Not mentioned	0	2789	90.4	91.1
Mentioned	1	271	8.8	8.9
System missing (SYSMIS)	.	26	0.8	–
		3086	100.0	100.0

[Q10_4] Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): No, I also do weekend shifts

Question

Do you work standard daytime hours (i.e. between 7 a.m. - 4 p.m. Monday to Friday): No, I also do weekend shifts

Frequencies

label	value	n	%	v. %
Not mentioned	0	2395	77.6	78.2
Mentioned	1	667	21.6	21.8
System missing (SYSMIS)	.	24	0.8	–
		3086	100.0	100.0

[Q11_1] Job insecurity due to the fixed-term contract is a source of mental strain for me

Question

Job insecurity due to the fixed-term contract is a source of mental strain for me

Frequencies

label	value	n	%	v. %
Can't say	0	45	1.5	1.5
Very true	1	860	27.9	28.4
Mostly true	2	1119	36.3	36.9
Not very true	3	630	20.4	20.8
Not at all true	4	379	12.3	12.5
System missing (SYSMIS)	.	53	1.7	–
		3086	100.0	100.0

[Q11_2] Making long-term plans for the future is difficult because of job insecurity due to the fixed-term contract

Question

Making long-term plans for the future is difficult because of job insecurity due to the fixed-term contract

Frequencies

label	value	n	%	v. %
Can't say	0	45	1.5	1.5
Very true	1	1346	43.6	44.3
Mostly true	2	929	30.1	30.6
Not very true	3	432	14.0	14.2
Not at all true	4	285	9.2	9.4
System missing (SYSMIS)	.	49	1.6	–
		3086	100.0	100.0

[Q11_3] For me, the main problem with a fixed-term contract is the financial insecurity involved

Question

For me, the main problem with a fixed-term contract is the financial insecurity involved

Frequencies

label	value	n	%	v. %
Can't say	0	33	1.1	1.1
Very true	1	1301	42.2	42.6
Mostly true	2	1053	34.1	34.5
Not very true	3	440	14.3	14.4

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
Not at all true	4	227	7.4	7.4
System missing (SYSMIS)	.	32	1.0	–
		3086	100.0	100.0

[Q11_4] My opinions would probably be taken more into account if I were on a permanent contract

Question

My opinions would probably be taken more into account if I were on a permanent contract

Frequencies

label	value	n	%	v. %
Can't say	0	132	4.3	4.3
Very true	1	560	18.1	18.3
Mostly true	2	945	30.6	30.8
Not very true	3	875	28.4	28.5
Not at all true	4	556	18.0	18.1
System missing (SYSMIS)	.	18	0.6	–
		3086	100.0	100.0

[Q11_5] If possible, I would like to change my job or work tasks every few years

Question

If possible, I would like to change my job or work tasks every few years

Frequencies

label	value	n	%	v. %
Can't say	0	223	7.2	7.3
Very true	1	262	8.5	8.5
Mostly true	2	786	25.5	25.6
Not very true	3	927	30.0	30.2
Not at all true	4	867	28.1	28.3
System missing (SYSMIS)	.	21	0.7	–
		3086	100.0	100.0

[Q11_6] I would set longer-term goals for my work, if I were on a permanent contract

Question

I would set longer-term goals for my work, if I were on a permanent contract

Frequencies

label	value	n	%	v. %
Can't say	0	67	2.2	2.2
Very true	1	858	27.8	28.1
Mostly true	2	990	32.1	32.4
Not very true	3	570	18.5	18.6
Not at all true	4	573	18.6	18.7
System missing (SYSMIS)	.	28	0.9	–
		3086	100.0	100.0

[Q11_7] I feel I must perform particularly well for my contract to be renewed

Question

I feel I must perform particularly well for my contract to be renewed

Frequencies

label	value	n	%	v. %
Can't say	0	52	1.7	1.7
Very true	1	969	31.4	31.6
Mostly true	2	1052	34.1	34.3
Not very true	3	623	20.2	20.3
Not at all true	4	367	11.9	12.0
System missing (SYSMIS)	.	23	0.7	–
		3086	100.0	100.0

[Q11_8] I miss the feeling of safety a permanent contract would entail

Question

I miss the feeling of safety a permanent contract would entail

Frequencies

2. Variables

label	value	n	%	v. %
Can't say	0	50	1.6	1.6
Very true	1	1770	57.4	57.8
Mostly true	2	824	26.7	26.9
Not very true	3	288	9.3	9.4
Not at all true	4	128	4.1	4.2
System missing (SYSMIS)	.	26	0.8	–
		3086	100.0	100.0

[Q11_9] I would not even want a permanent contract for my current job

Question

I would not even want a permanent contract for my current job

Frequencies

label	value	n	%	v. %
Can't say	0	140	4.5	4.6
Very true	1	210	6.8	6.9
Mostly true	2	377	12.2	12.3
Not very true	3	477	15.5	15.6
Not at all true	4	1850	59.9	60.6
System missing (SYSMIS)	.	32	1.0	–
		3086	100.0	100.0

[Q11_10] In spite of my fixed-term status, I feel I'm part of the working community as much as permanent employees

Question

In spite of my fixed-term status, I feel I'm part of the working community as much as permanent employees

Frequencies

label	value	n	%	v. %
Can't say	0	34	1.1	1.1
Very true	1	1226	39.7	40.0
Mostly true	2	1327	43.0	43.3
Not very true	3	311	10.1	10.2
Not at all true	4	166	5.4	5.4

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label	value	n	%	v. %
System missing (SYSMIS)	.	22	0.7	–
		3086	100.0	100.0

[Q11_11] I would dare to raise concerns about the problems in my working environment more often if I were on a permanent contract

Question

I would dare to raise concerns about the problems in my working environment more often if I were on a permanent contract

Frequencies

label	value	n	%	v. %
Can't say	0	100	3.2	3.3
Very true	1	771	25.0	25.2
Mostly true	2	1040	33.7	33.9
Not very true	3	650	21.1	21.2
Not at all true	4	504	16.3	16.4
System missing (SYSMIS)	.	21	0.7	–
		3086	100.0	100.0

[Q11_12] I have equal opportunity to participate in training offered by the employer as permanent employees

Question

I have equal opportunity to participate in training offered by the employer as permanent employees

Frequencies

label	value	n	%	v. %
Can't say	0	248	8.0	8.1
Very true	1	590	19.1	19.2
Mostly true	2	664	21.5	21.7
Not very true	3	621	20.1	20.3
Not at all true	4	943	30.6	30.8
System missing (SYSMIS)	.	20	0.6	–

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
		3086	100.0	100.0

[Q11_13] I will be informed in good time whether my contract will be renewed

Question

I will be informed in good time whether my contract will be renewed

Frequencies

label	value	n	%	v. %
Can't say	0	452	14.6	14.8
Very true	1	482	15.6	15.7
Mostly true	2	692	22.4	22.6
Not very true	3	656	21.3	21.4
Not at all true	4	780	25.3	25.5
System missing (SYSMIS)	.	24	0.8	–
		3086	100.0	100.0

[Q11_14] I have to be more flexible than permanent employees in order to ensure the renewal of my contract

Question

I have to be more flexible than permanent employees in order to ensure the renewal of my contract

Frequencies

label	value	n	%	v. %
Can't say	0	109	3.5	3.6
Very true	1	371	12.0	12.1
Mostly true	2	625	20.3	20.5
Not very true	3	760	24.6	24.9
Not at all true	4	1191	38.6	39.0
System missing (SYSMIS)	.	30	1.0	–
		3086	100.0	100.0

[Q11_15] Insecurity concerning the renewal of contracts causes competition/conflict at my workplace

Question

Insecurity concerning the renewal of contracts causes competition/conflict at my workplace

Frequencies

label	value	n	%	v. %
Can't say	0	218	7.1	7.1
Very true	1	238	7.7	7.8
Mostly true	2	662	21.5	21.7
Not very true	3	856	27.7	28.0
Not at all true	4	1081	35.0	35.4
System missing (SYSMIS)	.	31	1.0	–
		3086	100.0	100.0

[Q11_16] I like the sense of non-commitment a fixed-term contract entails

Question

I like the sense of non-commitment a fixed-term contract entails

Frequencies

label	value	n	%	v. %
Can't say	0	350	11.3	11.5
Very true	1	228	7.4	7.5
Mostly true	2	683	22.1	22.4
Not very true	3	819	26.5	26.8
Not at all true	4	971	31.5	31.8
System missing (SYSMIS)	.	35	1.1	–
		3086	100.0	100.0

[Q11_17] I do not like to take sick leave, because it lessens my chances of getting my contract renewed

Question

I do not like to take sick leave, because it lessens my chances of getting my contract renewed

Frequencies

2. Variables

label	value	n	%	v. %
Can't say	0	96	3.1	3.1
Very true	1	641	20.8	20.9
Mostly true	2	736	23.8	24.0
Not very true	3	742	24.0	24.2
Not at all true	4	848	27.5	27.7
System missing (SYSMIS)	.	23	0.7	–
		3086	100.0	100.0

[Q11_18] If I take sick leave, I will be labelled a truant/idler more easily than permanent employees

Question

If I take sick leave, I will be labelled a truant/idler more easily than permanent employees

Frequencies

label	value	n	%	v. %
Can't say	0	315	10.2	10.3
Very true	1	212	6.9	6.9
Mostly true	2	356	11.5	11.6
Not very true	3	761	24.7	24.8
Not at all true	4	1423	46.1	46.4
System missing (SYSMIS)	.	19	0.6	–
		3086	100.0	100.0

[Q12_1] My salary is congruent with my qualifications

Question

My salary is congruent with my qualifications

Frequencies

label	value	n	%	v. %
Can't say	0	135	4.4	4.4
Very true	1	1118	36.2	36.6
Mostly true	2	813	26.3	26.6
Not very true	3	405	13.1	13.3
Not at all true	4	582	18.9	19.1
System missing (SYSMIS)	.	33	1.1	–

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(cont. from previous page)

label	value	n	%	v. %
		3086	100.0	100.0

[Q12_2] I was able to negotiate my salary when making the contract

Question

I was able to negotiate my salary when making the contract

Frequencies

label	value	n	%	v. %
Can't say	0	56	1.8	1.8
Very true	1	127	4.1	4.2
Mostly true	2	146	4.7	4.8
Not very true	3	429	13.9	14.1
Not at all true	4	2288	74.1	75.1
System missing (SYSMIS)	.	40	1.3	—
		3086	100.0	100.0

[Q12_3] The experience I had acquired during earlier contracts has been taken into account in my salary

Question

The experience I had acquired during earlier contracts has been taken into account in my salary

Frequencies

label	value	n	%	v. %
Can't say	0	155	5.0	5.1
Very true	1	1200	38.9	39.4
Mostly true	2	281	9.1	9.2
Not very true	3	188	6.1	6.2
Not at all true	4	1225	39.7	40.2
System missing (SYSMIS)	.	37	1.2	—
		3086	100.0	100.0

[Q12_4] I have the same opportunities to take leave as permanent employees**Question***I have the same opportunities to take leave as permanent employees***Frequencies**

label	value	n	%	v. %
Can't say	0	129	4.2	4.2
Very true	1	1170	37.9	38.3
Mostly true	2	714	23.1	23.4
Not very true	3	427	13.8	14.0
Not at all true	4	615	19.9	20.1
System missing (SYSMIS)	.	31	1.0	–
		3086	100.0	100.0

[Q12_5] I have the same access to fringe benefits offered by my employer as permanent employees**Question***I have the same access to fringe benefits offered by my employer as permanent employees***Frequencies**

label	value	n	%	v. %
Can't say	0	300	9.7	9.8
Very true	1	1039	33.7	34.0
Mostly true	2	855	27.7	28.0
Not very true	3	410	13.3	13.4
Not at all true	4	450	14.6	14.7
System missing (SYSMIS)	.	32	1.0	–
		3086	100.0	100.0

[Q12_6] My trade union is interested in promoting the interests of people on non-permanent contracts**Question***My trade union is interested in promoting the interests of people on non-permanent contracts*

Frequencies

label	value	n	%	v. %
Can't say	0	1244	40.3	40.9
Very true	1	197	6.4	6.5
Mostly true	2	449	14.5	14.7
Not very true	3	565	18.3	18.6
Not at all true	4	590	19.1	19.4
System missing (SYSMIS)	.	41	1.3	–
		3086	100.0	100.0

[Q13_1] How many times did you visit a doctor during the past year: Municipal health centre doctor**Question**

How many times did you visit a doctor during the past year: Municipal health centre doctor

Descriptive statistics

statistic	value
number of valid cases	3028
minimum	0.00
maximum	25.00
mean	1.66
standard deviation	2.14

[Q13_2] How many times did you visit a doctor during the past year: Occupational health care doctor**Question**

How many times did you visit a doctor during the past year: Occupational health care doctor

Descriptive statistics

statistic	value
number of valid cases	3027
minimum	0.00
maximum	10.00
mean	0.44
standard deviation	1.01

[Q13_3] How many times did you visit a doctor during the past year: Private doctor

Question

How many times did you visit a doctor during the past year: Private doctor

Descriptive statistics

statistic	value
number of valid cases	3025
minimum	0.00
maximum	45.00
mean	0.52
standard deviation	1.49

[Q13_4] How many times did you visit a doctor during the past year: Hospital doctor working at an outpatient clinic

Question

How many times did you visit a doctor during the past year: Hospital doctor working at an outpatient clinic

Descriptive statistics

statistic	value
number of valid cases	3026
minimum	0.00
maximum	35.00
mean	0.43
standard deviation	1.38

[Q13_5] How many times did you visit a doctor during the past year: Other doctor

Question

How many times did you visit a doctor during the past year: Other doctor

Descriptive statistics

statistic	value
number of valid cases	3025
minimum	0.00
maximum	20.00
mean	0.27
standard deviation	1.06

[Q14] Do you have the right to use occupational health care offered by the municipality?

Question

Do you have the right to use occupational health care offered by the municipality?

Frequencies

label	value	n	%	v. %
Can't say	0	692	22.4	22.5
No	1	332	10.8	10.8
Yes	2	2047	66.3	66.7
System missing (SYSMIS)	.	15	0.5	–
		3086	100.0	100.0

[Q15_1] Have you used the municipality's occupational health care services: Doctor services

Question

Have you used the municipality's occupational health care services: Doctor services

Frequencies

label	value	n	%	v. %
Yes	1	866	28.1	28.5
No	2	2173	70.4	71.5
System missing (SYSMIS)	.	47	1.5	–
		3086	100.0	100.0

[Q15_2] Have you used the municipality's occupational health care services: Nurse services

Question

Have you used the municipality's occupational health care services: Nurse services

2. Variables

Frequencies

label	value	n	%	v. %
Yes	1	900	29.2	29.7
No	2	2131	69.1	70.3
System missing (SYSMIS)	.	55	1.8	–
		3086	100.0	100.0

[Q15_3] Have you used the municipality's occupational health care services: Physiotherapist services

Question

Have you used the municipality's occupational health care services: Physiotherapist services

Frequencies

label	value	n	%	v. %
Yes	1	88	2.9	2.9
No	2	2913	94.4	97.1
System missing (SYSMIS)	.	85	2.8	–
		3086	100.0	100.0

[Q15_4] Have you used the municipality's occupational health care services: Psychologist services

Question

Have you used the municipality's occupational health care services: Psychologist services

Frequencies

label	value	n	%	v. %
Yes	1	38	1.2	1.3
No	2	2963	96.0	98.7
System missing (SYSMIS)	.	85	2.8	–
		3086	100.0	100.0

[Q15_5] Have you used the municipality's occupational health care services: Other services

Question

Have you used the municipality's occupational health care services: Other services

Frequencies

label	value	n	%	v. %
Yes	1	57	1.8	1.9
No	2	2933	95.0	98.1
System missing (SYSMIS)	.	96	3.1	—
		3086	100.0	100.0

[Q16] Have you had a health assessment/physical examination in an occupational health care unit of the municipality?

Question

Have you had a health assessment/physical examination in an occupational health care unit of the municipality?

Frequencies

label	value	n	%	v. %
Can't say	0	22	0.7	0.7
No	1	2141	69.4	69.8
Yes	2	904	29.3	29.5
System missing (SYSMIS)	.	19	0.6	—
		3086	100.0	100.0

[Q17] Has occupational health care offered fitness tests?

Question

Has occupational health care offered fitness tests?

Frequencies

2. Variables

label	value	n	%	v. %
Can't say	0	770	25.0	25.1
No	1	1617	52.4	52.8
Yes, but I have not been given opportunity to participate	2	261	8.5	8.5
Yes, but I have not wanted to participate	3	174	5.6	5.7
Yes, and I have participated	4	242	7.8	7.9
System missing (SYSMIS)	.	22	0.7	–
		3086	100.0	100.0

[Q18] Has occupational health care arranged health promotion activities for groups (e.g. diet, smoking cessation, and neck problem groups)?

Question

Has occupational health care arranged health promotion activities for groups (e.g. diet, smoking cessation, and neck problem groups)?

Frequencies

label	value	n	%	v. %
Can't say	0	1231	39.9	40.2
No	1	1243	40.3	40.6
Yes, but I have not been given opportunity to participate	2	210	6.8	6.9
Yes, but I have not wanted to participate	3	302	9.8	9.9
Yes, and I have participated	4	77	2.5	2.5
System missing (SYSMIS)	.	23	0.7	–
		3086	100.0	100.0

[Q19] Have the working environment and climate been surveyed at your workplace, or have there been other development activities?

Question

Have the working environment and climate been surveyed at your workplace, or have there been other development activities?

Frequencies

label	value	n	%	v. %
Can't say	0	647	21.0	21.2

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label	value	n	%	v. %
No	1	970	31.4	31.7
Yes, but I have not been given opportunity to participate	2	303	9.8	9.9
Yes, but I have not wanted to participate	3	85	2.8	2.8
Yes, and I have participated	4	1051	34.1	34.4
System missing (SYSMIS)	.	30	1.0	–
		3086	100.0	100.0

[Q20] Do you think occupational health care has supported you in maintaining your work ability?

Question

Do you think occupational health care has supported you in maintaining your work ability?

Frequencies

label	value	n	%	v. %
Can't say	0	290	9.4	9.5
Sufficiently	1	322	10.4	10.5
Too little	2	276	8.9	9.0
Not at all	3	1105	35.8	36.0
Have not needed support	4	1075	34.8	35.0
System missing (SYSMIS)	.	18	0.6	–
		3086	100.0	100.0

[Q21_1] Have you taken part in rehabilitation during the past year: No, no need

Question

Have you taken part in rehabilitation during the past year: No, no need

Frequencies

label	value	n	%	v. %
Not mentioned	0	710	23.0	23.1
Mentioned	1	2358	76.4	76.9
System missing (SYSMIS)	.	18	0.6	–

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
		3086	100.0	100.0

[Q21_2] Have you taken part in rehabilitation during the past year: No, but would have needed such services

Question

Have you taken part in rehabilitation during the past year: No, but would have needed such services

Frequencies

label	value	n	%	v. %
Not mentioned	0	2613	84.7	85.2
Mentioned	1	454	14.7	14.8
System missing (SYSMIS)	.	19	0.6	–
		3086	100.0	100.0

[Q21_3] Have you taken part in rehabilitation during the past year: Have had physiotherapy in an occupational health care unit

Question

Have you taken part in rehabilitation during the past year: Have had physiotherapy in an occupational health care unit

Frequencies

label	value	n	%	v. %
Not mentioned	0	3038	98.4	99.0
Mentioned	1	30	1.0	1.0
System missing (SYSMIS)	.	18	0.6	–
		3086	100.0	100.0

[Q21_4] Have you taken part in rehabilitation during the past year: Have had physiotherapy in municipal health centre

Question

Have you taken part in rehabilitation during the past year: Have had physiotherapy in municipal health centre

Frequencies

label	value	n	%	v. %
Not mentioned	0	3026	98.1	98.7
Mentioned	1	41	1.3	1.3
System missing (SYSMIS)	.	19	0.6	–
		3086	100.0	100.0

[Q21_5] Have you taken part in rehabilitation during the past year: Have had physiotherapy in a private health service unit**Question**

Have you taken part in rehabilitation during the past year: Have had physiotherapy in a private health service unit

Frequencies

label	value	n	%	v. %
Not mentioned	0	2916	94.5	95.1
Mentioned	1	151	4.9	4.9
System missing (SYSMIS)	.	19	0.6	–
		3086	100.0	100.0

[Q21_6] Have you taken part in rehabilitation during the past year: Yes, in an institution**Question**

Have you taken part in rehabilitation during the past year: Yes, in an institution

Frequencies

label	value	n	%	v. %
Not mentioned	0	3054	99.0	99.6
Mentioned	1	13	0.4	0.4
System missing (SYSMIS)	.	19	0.6	–
		3086	100.0	100.0

[Q21_7] Have you taken part in rehabilitation during the past year: Yes, other type of rehabilitation**Question**

Have you taken part in rehabilitation during the past year: Yes, other type of rehabilitation

Frequencies

label	value	n	%	v. %
Not mentioned	0	2979	96.5	97.1
Mentioned	1	88	2.9	2.9
System missing (SYSMIS)	.	19	0.6	–
		3086	100.0	100.0

[Q22_1] I have be quick in my job**Question**

I have be quick in my job

Frequencies

label	value	n	%	v. %
Strongly agree	1	724	23.5	23.8
Agree	2	1231	39.9	40.4
Neither agree nor disagree	3	613	19.9	20.1
Disagree	4	341	11.0	11.2
Strongly disagree	5	137	4.4	4.5
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q22_2] My job requires that I work very hard**Question**

My job requires that I work very hard

Frequencies

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
label	value	n	%	v. %
Strongly agree	1	617	20.0	20.3
Agree	2	1160	37.6	38.1
Neither agree nor disagree	3	640	20.7	21.0
Disagree	4	466	15.1	15.3
Strongly disagree	5	161	5.2	5.3
System missing (SYSMIS)	.	42	1.4	–
		3086	100.0	100.0

[Q22_3] I'm expected to manage an unreasonably heavy workload**Question***I'm expected to manage an unreasonably heavy workload***Frequencies**

label	value	n	%	v. %
Strongly agree	1	191	6.2	6.3
Agree	2	489	15.8	16.1
Neither agree nor disagree	3	738	23.9	24.3
Disagree	4	949	30.8	31.2
Strongly disagree	5	674	21.8	22.2
System missing (SYSMIS)	.	45	1.5	–
		3086	100.0	100.0

[Q22_4] I have enough time to carry out my work**Question***I have enough time to carry out my work***Frequencies**

label	value	n	%	v. %
Strongly agree	1	626	20.3	20.6
Agree	2	1164	37.7	38.2
Neither agree nor disagree	3	383	12.4	12.6

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
Disagree	4	708	22.9	23.2
Strongly disagree	5	165	5.3	5.4
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q22_5] Other people make conflicting demands on me

Question

Other people make conflicting demands on me

Frequencies

label	value	n	%	v. %
Strongly agree	1	235	7.6	7.7
Agree	2	550	17.8	18.1
Neither agree nor disagree	3	678	22.0	22.3
Disagree	4	754	24.4	24.8
Strongly disagree	5	819	26.5	27.0
System missing (SYSMIS)	.	50	1.6	–
		3086	100.0	100.0

[Q22_6] My job is very fast-paced

Question

My job is very fast-paced

Frequencies

label	value	n	%	v. %
Strongly agree	1	388	12.6	12.8
Agree	2	892	28.9	29.5
Neither agree nor disagree	3	621	20.1	20.6
Disagree	4	700	22.7	23.2
Strongly disagree	5	419	13.6	13.9
System missing (SYSMIS)	.	66	2.1	–
		3086	100.0	100.0

[Q22_7] My tasks require prolonged, intense concentration**Question**

My tasks require prolonged, intense concentration

Frequencies

label	value	n	%	v. %
Strongly agree	1	518	16.8	17.1
Agree	2	946	30.7	31.2
Neither agree nor disagree	3	577	18.7	19.0
Disagree	4	686	22.2	22.6
Strongly disagree	5	309	10.0	10.2
System missing (SYSMIS)	.	50	1.6	–
		3086	100.0	100.0

[Q22_8] I am frequently interrupted at work, and I have to complete the task I was doing later**Question**

I am frequently interrupted at work, and I have to complete the task I was doing later

Frequencies

label	value	n	%	v. %
Strongly agree	1	567	18.4	18.6
Agree	2	877	28.4	28.8
Neither agree nor disagree	3	492	15.9	16.2
Disagree	4	661	21.4	21.7
Strongly disagree	5	447	14.5	14.7
System missing (SYSMIS)	.	42	1.4	–
		3086	100.0	100.0

[Q22_9] My job is often slowed down because I have to wait for assignments from other people or other departments**Question**

My job is often slowed down because I have to wait for assignments from other people or other departments

Frequencies

label	value	n	%	v. %
Strongly agree	1	132	4.3	4.3
Agree	2	358	11.6	11.8
Neither agree nor disagree	3	515	16.7	16.9
Disagree	4	856	27.7	28.1
Strongly disagree	5	1182	38.3	38.8
System missing (SYSMIS)	.	43	1.4	–
		3086	100.0	100.0

[Q22_10] Multiple, simultaneous or conflicting demands are often made on me at work**Question**

Multiple, simultaneous or conflicting demands are often made on me at work

Frequencies

label	value	n	%	v. %
Strongly agree	1	409	13.3	13.4
Agree	2	806	26.1	26.4
Neither agree nor disagree	3	561	18.2	18.4
Disagree	4	659	21.4	21.6
Strongly disagree	5	614	19.9	20.1
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q23] Do you generally get information beforehand on changes affecting your work?**Question**

Do you generally get information beforehand on changes affecting your work?

Frequencies

label	value	n	%	v. %
Yes, in good time in planning stage	1	596	19.3	19.5
Shortly before the change is implemented	2	1528	49.5	50.1

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label	value	n	%	v. %
Only after the change has been implemented	3	557	18.0	18.3
There have been no changes	4	369	12.0	12.1
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q24] When planning changes, do decision-makers take human aspects into consideration in your workplace?

Question

When planning changes, do decision-makers take human aspects into consideration in your workplace?

Frequencies

label	value	n	%	v. %
Never	1	100	3.2	3.3
Seldom	2	444	14.4	14.8
Sometimes	3	998	32.3	33.2
Often	4	1179	38.2	39.2
Always	5	288	9.3	9.6
System missing (SYSMIS)	.	77	2.5	–
		3086	100.0	100.0

[Q25] Are you allowed to be involved in decisions on changes affecting your work?

Question

Are you allowed to be involved in decisions on changes affecting your work?

Frequencies

label	value	n	%	v. %
I can influence the changes to a large extent	1	356	11.5	11.8
I can influence the changes to some extent	2	1766	57.2	58.6
The changes generally come as a surprise to me	3	894	29.0	29.6
System missing (SYSMIS)	.	70	2.3	–
		3086	100.0	100.0

[Q26_1] I can frequently make independent decisions in my job**Question***I can frequently make independent decisions in my job***Frequencies**

label	value	n	%	v. %
Strongly agree	1	911	29.5	29.9
Agree	2	1265	41.0	41.5
Neither agree nor disagree	3	337	10.9	11.1
Disagree	4	398	12.9	13.1
Strongly disagree	5	136	4.4	4.5
System missing (SYSMIS)	.	39	1.3	–
		3086	100.0	100.0

[Q26_2] My job requires creativity**Question***My job requires creativity***Frequencies**

label	value	n	%	v. %
Strongly agree	1	1374	44.5	45.0
Agree	2	1018	33.0	33.4
Neither agree nor disagree	3	319	10.3	10.5
Disagree	4	220	7.1	7.2
Strongly disagree	5	119	3.9	3.9
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q26_3] My job requires that I keep learning new skills**Question***My job requires that I keep learning new skills***Frequencies**

label	value	n	%	v. %
Strongly agree	1	1635	53.0	53.6
Agree	2	1029	33.3	33.7
Neither agree nor disagree	3	220	7.1	7.2
Disagree	4	126	4.1	4.1
Strongly disagree	5	43	1.4	1.4
System missing (SYSMIS)	.	33	1.1	–
		3086	100.0	100.0

[Q26_4] My job entails a lot of routine, repetitive tasks

Question

My job entails a lot of routine, repetitive tasks

Frequencies

label	value	n	%	v. %
Strongly agree	1	1034	33.5	33.9
Agree	2	1121	36.3	36.7
Neither agree nor disagree	3	330	10.7	10.8
Disagree	4	460	14.9	15.1
Strongly disagree	5	109	3.5	3.6
System missing (SYSMIS)	.	32	1.0	–
		3086	100.0	100.0

[Q26_5] I have a lot of control over my work

Question

I have a lot of control over my work

Frequencies

label	value	n	%	v. %
Strongly agree	1	765	24.8	25.1
Agree	2	1190	38.6	39.1
Neither agree nor disagree	3	549	17.8	18.0
Disagree	4	399	12.9	13.1
Strongly disagree	5	139	4.5	4.6
System missing (SYSMIS)	.	44	1.4	–
		3086	100.0	100.0

[Q26_6] My job requires special skills**Question**

My job requires special skills

Frequencies

label	value	n	%	v. %
Strongly agree	1	878	28.5	28.9
Agree	2	1087	35.2	35.8
Neither agree nor disagree	3	594	19.2	19.6
Disagree	4	333	10.8	11.0
Strongly disagree	5	142	4.6	4.7
System missing (SYSMIS)	.	52	1.7	–
		3086	100.0	100.0

[Q26_7] There is a lot of variety in my job**Question**

There is a lot of variety in my job

Frequencies

label	value	n	%	v. %
Strongly agree	1	1368	44.3	45.0
Agree	2	1074	34.8	35.3
Neither agree nor disagree	3	279	9.0	9.2
Disagree	4	257	8.3	8.5
Strongly disagree	5	62	2.0	2.0
System missing (SYSMIS)	.	46	1.5	–
		3086	100.0	100.0

[Q26_8] I have the opportunity to develop my particular skills**Question**

I have the opportunity to develop my particular skills

Frequencies

label	value	n	%	v. %
Strongly agree	1	786	25.5	25.8
Agree	2	945	30.6	31.0
Neither agree nor disagree	3	627	20.3	20.6
Disagree	4	462	15.0	15.1
Strongly disagree	5	231	7.5	7.6
System missing (SYSMIS)	.	35	1.1	–
		3086	100.0	100.0

[Q26_9] I have very little control over how to do my work

Question

I have very little control over how to do my work

Frequencies

label	value	n	%	v. %
Strongly agree	1	150	4.9	4.9
Agree	2	352	11.4	11.5
Neither agree nor disagree	3	467	15.1	15.3
Disagree	4	1193	38.7	39.0
Strongly disagree	5	896	29.0	29.3
System missing (SYSMIS)	.	28	0.9	–
		3086	100.0	100.0

[Q27_1] To what extent can you control the following aspects of your work: The range of tasks you do in your job

Question

To what extent can you control the following aspects of your work: The range of tasks you do in your job

Frequencies

label	value	n	%	v. %
A great deal	1	209	6.8	6.8
To a considerable extent	2	635	20.6	20.8
To a certain extent	3	858	27.8	28.0
To a small extent	4	845	27.4	27.6
Very little	5	512	16.6	16.7

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
System missing (SYSMIS)	.	27	0.9	–
		3086	100.0	100.0

[Q27_2] To what extent can you control the following aspects of your work: In which order you do your tasks

Question

To what extent can you control the following aspects of your work: In which order you do your tasks

Frequencies

label	value	n	%	v. %
A great deal	1	772	25.0	25.2
To a considerable extent	2	985	31.9	32.2
To a certain extent	3	720	23.3	23.5
To a small extent	4	409	13.3	13.4
Very little	5	173	5.6	5.7
System missing (SYSMIS)	.	27	0.9	–
		3086	100.0	100.0

[Q27_3] To what extent can you control the following aspects of your work: The pace at which you work

Question

To what extent can you control the following aspects of your work: The pace at which you work

Frequencies

label	value	n	%	v. %
A great deal	1	535	17.3	17.5
To a considerable extent	2	925	30.0	30.3
To a certain extent	3	832	27.0	27.2
To a small extent	4	553	17.9	18.1
Very little	5	212	6.9	6.9
System missing (SYSMIS)	.	29	0.9	–
		3086	100.0	100.0

**[Q27_4] To what extent can you control the following aspects of your work:
How you do your work**

Question

To what extent can you control the following aspects of your work: How you do your work

Frequencies

label	value	n	%	v. %
A great deal	1	971	31.5	31.8
To a considerable extent	2	1140	36.9	37.4
To a certain extent	3	644	20.9	21.1
To a small extent	4	217	7.0	7.1
Very little	5	80	2.6	2.6
System missing (SYSMIS)	.	34	1.1	–
		3086	100.0	100.0

**[Q27_5] To what extent can you control the following aspects of your work:
Workload allocation**

Question

To what extent can you control the following aspects of your work: Workload allocation

Frequencies

label	value	n	%	v. %
A great deal	1	241	7.8	7.9
To a considerable extent	2	704	22.8	23.1
To a certain extent	3	900	29.2	29.5
To a small extent	4	706	22.9	23.2
Very little	5	497	16.1	16.3
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

**[Q27_6] To what extent can you control the following aspects of your work:
With whom you work**

Question

To what extent can you control the following aspects of your work: With whom you work

Frequencies

label	value	n	%	v. %
A great deal	1	121	3.9	4.0
To a considerable extent	2	311	10.1	10.2
To a certain extent	3	519	16.8	17.0
To a small extent	4	888	28.8	29.1
Very little	5	1210	39.2	39.7
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

**[Q27_7] To what extent can you control the following aspects of your work:
Equipment purchase**

Question

To what extent can you control the following aspects of your work: Equipment purchase

Frequencies

label	value	n	%	v. %
A great deal	1	84	2.7	2.8
To a considerable extent	2	258	8.4	8.5
To a certain extent	3	603	19.5	19.8
To a small extent	4	543	17.6	17.8
Very little	5	1563	50.6	51.2
System missing (SYSMIS)	.	35	1.1	–
		3086	100.0	100.0

**[Q28_1] To what extent can you decide on your working hours: When to
start and finish your workday**

Question

To what extent can you decide on your working hours: When to start and finish your workday

Frequencies

label	value	n	%	v. %
A great deal	1	301	9.8	9.8
To a considerable extent	2	426	13.8	13.9

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(cont. from previous page)

label	value	n	%	v. %
To a certain extent	3	714	23.1	23.3
To a small extent	4	609	19.7	19.9
Very little	5	1012	32.8	33.1
System missing (SYSMIS)	.	24	0.8	–
		3086	100.0	100.0

[Q28_2] To what extent can you decide on your working hours: When to take a break

Question

To what extent can you decide on your working hours: When to take a break

Frequencies

label	value	n	%	v. %
A great deal	1	452	14.6	14.8
To a considerable extent	2	725	23.5	23.7
To a certain extent	3	826	26.8	27.0
To a small extent	4	530	17.2	17.3
Very little	5	526	17.0	17.2
System missing (SYSMIS)	.	27	0.9	–
		3086	100.0	100.0

[Q28_3] To what extent can you decide on your working hours: Taking an hour or two off during working hours to take care of personal or family matters

Question

To what extent can you decide on your working hours: Taking an hour or two off during working hours to take care of personal or family matters

Frequencies

label	value	n	%	v. %
A great deal	1	219	7.1	7.2
To a considerable extent	2	478	15.5	15.6
To a certain extent	3	889	28.8	29.1

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
To a small extent	4	604	19.6	19.8
Very little	5	865	28.0	28.3
System missing (SYSMIS)	.	31	1.0	–
		3086	100.0	100.0

[Q28_4] To what extent can you decide on your working hours: Shift allocation

Question

To what extent can you decide on your working hours: Shift allocation

Frequencies

label	value	n	%	v. %
A great deal	1	264	8.6	8.8
To a considerable extent	2	498	16.1	16.6
To a certain extent	3	800	25.9	26.7
To a small extent	4	578	18.7	19.3
Very little	5	860	27.9	28.7
System missing (SYSMIS)	.	86	2.8	–
		3086	100.0	100.0

[Q28_5] To what extent can you decide on your working hours: When to take leave or time off

Question

To what extent can you decide on your working hours: When to take leave or time off

Frequencies

label	value	n	%	v. %
A great deal	1	277	9.0	9.1
To a considerable extent	2	642	20.8	21.0
To a certain extent	3	799	25.9	26.2
To a small extent	4	467	15.1	15.3
Very little	5	868	28.1	28.4
System missing (SYSMIS)	.	33	1.1	–

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
		3086	100.0	100.0

[Q28_6] To what extent can you decide on your working hours: Taking unpaid leave

Question

To what extent can you decide on your working hours: Taking unpaid leave

Frequencies

label	value	n	%	v. %
A great deal	1	267	8.7	8.9
To a considerable extent	2	649	21.0	21.5
To a certain extent	3	890	28.8	29.5
To a small extent	4	474	15.4	15.7
Very little	5	732	23.7	24.3
System missing (SYSMIS)	.	74	2.4	—
		3086	100.0	100.0

[Q29_1] Work is well organised in our workplace

Question

Work is well organised in our workplace

Frequencies

label	value	n	%	v. %
Strongly agree	1	265	8.6	8.7
Agree	2	1409	45.7	46.5
Neither agree nor disagree	3	655	21.2	21.6
Disagree	4	562	18.2	18.5
Strongly disagree	5	141	4.6	4.7
System missing (SYSMIS)	.	54	1.7	—
		3086	100.0	100.0

[Q29_2] Our workplace is understaffed compared to the workload**Question***Our workplace is understaffed compared to the workload***Frequencies**

label	value	n	%	v. %
Strongly agree	1	860	27.9	28.3
Agree	2	872	28.3	28.7
Neither agree nor disagree	3	554	18.0	18.3
Disagree	4	531	17.2	17.5
Strongly disagree	5	217	7.0	7.2
System missing (SYSMIS)	.	52	1.7	–
		3086	100.0	100.0

[Q29_3] Others esteem my work in my workplace**Question***Others esteem my work in my workplace***Frequencies**

label	value	n	%	v. %
Strongly agree	1	719	23.3	23.7
Agree	2	1477	47.9	48.7
Neither agree nor disagree	3	541	17.5	17.8
Disagree	4	219	7.1	7.2
Strongly disagree	5	78	2.5	2.6
System missing (SYSMIS)	.	52	1.7	–
		3086	100.0	100.0

[Q29_4] Our workplace environment is encouraging**Question***Our workplace environment is encouraging***Frequencies**

label	value	n	%	v. %
Strongly agree	1	466	15.1	15.4
Agree	2	1133	36.7	37.3
Neither agree nor disagree	3	802	26.0	26.4
Disagree	4	467	15.1	15.4
Strongly disagree	5	167	5.4	5.5
System missing (SYSMIS)	.	51	1.7	–
		3086	100.0	100.0

[Q29_5] I share the interests and goals of my organisation

Question

I share the interests and goals of my organisation

Frequencies

label	value	n	%	v. %
Strongly agree	1	313	10.1	10.3
Agree	2	1167	37.8	38.6
Neither agree nor disagree	3	1002	32.5	33.1
Disagree	4	415	13.4	13.7
Strongly disagree	5	129	4.2	4.3
System missing (SYSMIS)	.	60	1.9	–
		3086	100.0	100.0

[Q29_6] One can really trust people in my workplace

Question

One can really trust people in my workplace

Frequencies

label	value	n	%	v. %
Strongly agree	1	436	14.1	14.4
Agree	2	1330	43.1	43.9
Neither agree nor disagree	3	702	22.7	23.2
Disagree	4	430	13.9	14.2
Strongly disagree	5	129	4.2	4.3
System missing (SYSMIS)	.	59	1.9	–
		3086	100.0	100.0

[Q29_7] There is a sense of comradeship in my workplace, displayed by general willingness to help others

Question

There is a sense of comradeship in my workplace, displayed by general willingness to help others

Frequencies

label	value	n	%	v. %
Strongly agree	1	540	17.5	17.8
Agree	2	1247	40.4	41.1
Neither agree nor disagree	3	560	18.1	18.5
Disagree	4	497	16.1	16.4
Strongly disagree	5	190	6.2	6.3
System missing (SYSMIS)	.	52	1.7	–
		3086	100.0	100.0

[Q29_8] Information is readily and openly shared in my workplace

Question

Information is readily and openly shared in my workplace

Frequencies

label	value	n	%	v. %
Strongly agree	1	380	12.3	12.5
Agree	2	1187	38.5	39.1
Neither agree nor disagree	3	620	20.1	20.4
Disagree	4	641	20.8	21.1
Strongly disagree	5	209	6.8	6.9
System missing (SYSMIS)	.	49	1.6	–
		3086	100.0	100.0

[Q29_9] The social atmosphere of my workplace is prejudiced

Question

The social atmosphere of my workplace is prejudiced

Frequencies

label	value	n	%	v. %
Strongly agree	1	154	5.0	5.1
Agree	2	612	19.8	20.2
Neither agree nor disagree	3	688	22.3	22.7
Disagree	4	1067	34.6	35.2
Strongly disagree	5	512	16.6	16.9
System missing (SYSMIS)	.	53	1.7	–
		3086	100.0	100.0

[Q29_10] There is a lot of gossiping and envy in my workplace

Question

There is a lot of gossiping and envy in my workplace

Frequencies

label	value	n	%	v. %
Strongly agree	1	307	9.9	10.1
Agree	2	788	25.5	25.9
Neither agree nor disagree	3	689	22.3	22.7
Disagree	4	858	27.8	28.3
Strongly disagree	5	395	12.8	13.0
System missing (SYSMIS)	.	49	1.6	–
		3086	100.0	100.0

[Q29_11] I am discriminated against in my workplace

Question

I am discriminated against in my workplace

Frequencies

label	value	n	%	v. %
Strongly agree	1	61	2.0	2.0
Agree	2	191	6.2	6.3
Neither agree nor disagree	3	449	14.5	14.8
Disagree	4	800	25.9	26.4
Strongly disagree	5	1535	49.7	50.6
System missing (SYSMIS)	.	50	1.6	–
		3086	100.0	100.0

[Q29_12] The social atmosphere of my workplace is tense**Question***The social atmosphere of my workplace is tense***Frequencies**

label	value	n	%	v. %
Strongly agree	1	173	5.6	5.7
Agree	2	533	17.3	17.6
Neither agree nor disagree	3	562	18.2	18.5
Disagree	4	904	29.3	29.8
Strongly disagree	5	861	27.9	28.4
System missing (SYSMIS)	.	53	1.7	–
		3086	100.0	100.0

[Q29_13] There is bullying or harassment in my workplace**Question***There is bullying or harassment in my workplace***Frequencies**

label	value	n	%	v. %
Strongly agree	1	93	3.0	3.1
Agree	2	239	7.7	7.9
Neither agree nor disagree	3	453	14.7	14.9
Disagree	4	709	23.0	23.3
Strongly disagree	5	1544	50.0	50.8
System missing (SYSMIS)	.	48	1.6	–
		3086	100.0	100.0

[Q29_14] People who take sick leave are readily judged to be truants/idlers**Question***People who take sick leave are readily judged to be truants/idlers***Frequencies**

label	value	n	%	v. %
Strongly agree	1	142	4.6	4.7
Agree	2	375	12.2	12.3
Neither agree nor disagree	3	623	20.2	20.5
Disagree	4	772	25.0	25.4
Strongly disagree	5	1129	36.6	37.1
System missing (SYSMIS)	.	45	1.5	–
		3086	100.0	100.0

[Q30_1] What would happen at your workplace if you had to take sick leave for a week: A replacement would be found

Question

What would happen at your workplace if you had to take sick leave for a week: A replacement would be found

Frequencies

label	value	n	%	v. %
Never	1	1609	52.1	53.5
Seldom	2	482	15.6	16.0
Sometimes	3	328	10.6	10.9
Often	4	285	9.2	9.5
Always	5	302	9.8	10.0
System missing (SYSMIS)	.	80	2.6	–
		3086	100.0	100.0

[Q30_2] What would happen at your workplace if you had to take sick leave for a week: My colleagues would have to do my job

Question

What would happen at your workplace if you had to take sick leave for a week: My colleagues would have to do my job

Frequencies

label	value	n	%	v. %
Never	1	246	8.0	8.2
Seldom	2	349	11.3	11.6
Sometimes	3	567	18.4	18.9

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
Often	4	837	27.1	27.8
Always	5	1008	32.7	33.5
System missing (SYSMIS)	.	79	2.6	–
		3086	100.0	100.0

[Q30_3] What would happen at your workplace if you had to take sick leave for a week: My tasks would be put on hold till I return

Question

What would happen at your workplace if you had to take sick leave for a week: My tasks would be put on hold till I return

Frequencies

label	value	n	%	v. %
Never	1	1087	35.2	36.3
Seldom	2	502	16.3	16.8
Sometimes	3	573	18.6	19.1
Often	4	521	16.9	17.4
Always	5	313	10.1	10.4
System missing (SYSMIS)	.	90	2.9	–
		3086	100.0	100.0

[Q30_4] What would happen at your workplace if you had to take sick leave for a week: Back at work, I would have to increase my work pace or work longer hours to catch up

Question

What would happen at your workplace if you had to take sick leave for a week: Back at work, I would have to increase my work pace or work longer hours to catch up

Frequencies

label	value	n	%	v. %
Never	1	1253	40.6	41.7
Seldom	2	636	20.6	21.2
Sometimes	3	549	17.8	18.3

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
Often	4	327	10.6	10.9
Always	5	240	7.8	8.0
System missing (SYSMIS)	.	81	2.6	–
		3086	100.0	100.0

[Q31_1] My supervisor/line manager supports and encourages me**Question***My supervisor/line manager supports and encourages me***Frequencies**

label	value	n	%	v. %
Strongly agree	1	736	23.8	24.2
Agree	2	1136	36.8	37.4
Neither agree nor disagree	3	575	18.6	18.9
Disagree	4	405	13.1	13.3
Strongly disagree	5	187	6.1	6.2
System missing (SYSMIS)	.	47	1.5	–
		3086	100.0	100.0

[Q31_2] My supervisor rewards me for good performance**Question***My supervisor rewards me for good performance***Frequencies**

label	value	n	%	v. %
Strongly agree	1	255	8.3	8.4
Agree	2	643	20.8	21.2
Neither agree nor disagree	3	996	32.3	32.8
Disagree	4	635	20.6	20.9
Strongly disagree	5	507	16.4	16.7
System missing (SYSMIS)	.	50	1.6	–
		3086	100.0	100.0

[Q31_3] My supervisor is stimulating**Question***My supervisor is stimulating***Frequencies**

label	value	n	%	v. %
Strongly agree	1	422	13.7	13.9
Agree	2	992	32.1	32.6
Neither agree nor disagree	3	843	27.3	27.7
Disagree	4	524	17.0	17.2
Strongly disagree	5	258	8.4	8.5
System missing (SYSMIS)	.	47	1.5	–
		3086	100.0	100.0

[Q31_4] My supervisor often discusses with his/her subordinates**Question***My supervisor often discusses with his/her subordinates***Frequencies**

label	value	n	%	v. %
Strongly agree	1	726	23.5	23.9
Agree	2	1024	33.2	33.7
Neither agree nor disagree	3	490	15.9	16.1
Disagree	4	557	18.0	18.3
Strongly disagree	5	245	7.9	8.1
System missing (SYSMIS)	.	44	1.4	–
		3086	100.0	100.0

[Q31_5] My supervisor shares information openly about all aspects of the workplace**Question***My supervisor shares information openly about all aspects of the workplace***Frequencies**

label	value	n	%	v. %
Strongly agree	1	520	16.9	17.1
Agree	2	1037	33.6	34.2
Neither agree nor disagree	3	615	19.9	20.3
Disagree	4	599	19.4	19.7
Strongly disagree	5	264	8.6	8.7
System missing (SYSMIS)	.	51	1.7	–
		3086	100.0	100.0

[Q31_6] My supervisor trusts the employees

Question

My supervisor trusts the employees

Frequencies

label	value	n	%	v. %
Strongly agree	1	947	30.7	31.2
Agree	2	1323	42.9	43.6
Neither agree nor disagree	3	492	15.9	16.2
Disagree	4	208	6.7	6.9
Strongly disagree	5	65	2.1	2.1
System missing (SYSMIS)	.	51	1.7	–
		3086	100.0	100.0

[Q31_7] My supervisor encourages employees to study and develop in their work

Question

My supervisor encourages employees to study and develop in their work

Frequencies

label	value	n	%	v. %
Strongly agree	1	684	22.2	22.6
Agree	2	1003	32.5	33.1
Neither agree nor disagree	3	796	25.8	26.3
Disagree	4	349	11.3	11.5
Strongly disagree	5	197	6.4	6.5
System missing (SYSMIS)	.	57	1.8	–

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
		3086	100.0	100.0

[Q31_8] There are many conflicts between myself and my supervisor

Question

There are many conflicts between myself and my supervisor

Frequencies

label	value	n	%	v. %
Strongly agree	1	40	1.3	1.3
Agree	2	108	3.5	3.6
Neither agree nor disagree	3	341	11.0	11.3
Disagree	4	748	24.2	24.7
Strongly disagree	5	1794	58.1	59.2
System missing (SYSMIS)	.	55	1.8	—
		3086	100.0	100.0

[Q31_9] The primary goal of my supervisor is to ensure that employees work very hard

Question

The primary goal of my supervisor is to ensure that employees work very hard

Frequencies

label	value	n	%	v. %
Strongly agree	1	178	5.8	5.9
Agree	2	524	17.0	17.3
Neither agree nor disagree	3	954	30.9	31.4
Disagree	4	863	28.0	28.4
Strongly disagree	5	515	16.7	17.0
System missing (SYSMIS)	.	52	1.7	—
		3086	100.0	100.0

[Q31_10] My supervisor is indifferent to personal feelings of the staff**Question**

My supervisor is indifferent to personal feelings of the staff

Frequencies

label	value	n	%	v. %
Strongly agree	1	126	4.1	4.1
Agree	2	269	8.7	8.9
Neither agree nor disagree	3	576	18.7	19.0
Disagree	4	961	31.1	31.6
Strongly disagree	5	1105	35.8	36.4
System missing (SYSMIS)	.	49	1.6	–
		3086	100.0	100.0

[Q31_11] In our workplace, management style consists of giving orders, and there is no room for other opinions**Question**

In our workplace, management style consists of giving orders, and there is no room for other opinions

Frequencies

label	value	n	%	v. %
Strongly agree	1	97	3.1	3.2
Agree	2	267	8.7	8.8
Neither agree nor disagree	3	424	13.7	13.9
Disagree	4	753	24.4	24.8
Strongly disagree	5	1499	48.6	49.3
System missing (SYSMIS)	.	46	1.5	–
		3086	100.0	100.0

[Q32] How would you rate your general state of health?**Question**

How would you rate your general state of health?

Frequencies

2. Variables

label	value	n	%	v. %
Very good	1	1340	43.4	43.9
Good	2	1083	35.1	35.5
Fair	3	520	16.9	17.0
Poor	4	91	2.9	3.0
Very poor	5	19	0.6	0.6
System missing (SYSMIS)	.	33	1.1	–
		3086	100.0	100.0

[Q33] On a scale from 0 to 10, how would you rate your current work ability?

Question

On a scale from 0 to 10, how would you rate your current work ability?

Frequencies

label	value	n	%	v. %
Totally unable to work	0	2	0.1	0.1
	1	28	0.9	0.9
	2	15	0.5	0.5
	3	17	0.6	0.6
	4	34	1.1	1.1
	5	51	1.7	1.7
	6	81	2.6	2.7
	7	284	9.2	9.3
	8	873	28.3	28.7
	9	1016	32.9	33.4
Excellent work ability	10	645	20.9	21.2
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q34_1] Has a doctor ever told you that you have (or have had): Allergic rhinitis

Question

Has a doctor ever told you that you have (or have had): Allergic rhinitis

Frequencies

label	value	n	%	v. %
No	1	2117	68.6	69.4
Yes	2	932	30.2	30.6
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q34_2] Has a doctor ever told you that you have (or have had): Asthma

Question

Has a doctor ever told you that you have (or have had): Asthma

Frequencies

label	value	n	%	v. %
No	1	2829	91.7	93.0
Yes	2	214	6.9	7.0
System missing (SYSMIS)	.	43	1.4	–
		3086	100.0	100.0

[Q34_3] Has a doctor ever told you that you have (or have had): Chronic bronchitis

Question

Has a doctor ever told you that you have (or have had): Chronic bronchitis

Frequencies

label	value	n	%	v. %
No	1	2767	89.7	90.8
Yes	2	279	9.0	9.2
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q34_4] Has a doctor ever told you that you have (or have had): High blood pressure (hypertension)

Question

Has a doctor ever told you that you have (or have had): High blood pressure (hypertension)

Frequencies

2. Variables

label	value	n	%	v. %
No	1	2815	91.2	92.4
Yes	2	232	7.5	7.6
System missing (SYSMIS)	.	39	1.3	–
		3086	100.0	100.0

[Q34_5] Has a doctor ever told you that you have (or have had): Myocardial infarction (heart attack)

Question

Has a doctor ever told you that you have (or have had): Myocardial infarction (heart attack)

Frequencies

label	value	n	%	v. %
No	1	3034	98.3	99.7
Yes	2	10	0.3	0.3
System missing (SYSMIS)	.	42	1.4	–
		3086	100.0	100.0

[Q34_6] Has a doctor ever told you that you have (or have had): Angina pectoris (chest pain or chest tightness)

Question

Has a doctor ever told you that you have (or have had): Angina pectoris (chest pain or chest tightness)

Frequencies

label	value	n	%	v. %
No	1	3025	98.0	99.3
Yes	2	21	0.7	0.7
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q34_7] Has a doctor ever told you that you have (or have had): Cerebral insult

Question

Has a doctor ever told you that you have (or have had): Cerebral insult

Frequencies

label	value	n	%	v. %
No	1	3011	97.6	98.9
Yes	2	34	1.1	1.1
System missing (SYSMIS)	.	41	1.3	–
		3086	100.0	100.0

[Q34_8] Has a doctor ever told you that you have (or have had): Arthrosis**Question**

Has a doctor ever told you that you have (or have had): Arthrosis

Frequencies

label	value	n	%	v. %
No	1	2878	93.3	94.5
Yes	2	167	5.4	5.5
System missing (SYSMIS)	.	41	1.3	–
		3086	100.0	100.0

[Q34_9] Has a doctor ever told you that you have (or have had): (Rheumatoid) arthritis**Question**

Has a doctor ever told you that you have (or have had): (Rheumatoid) arthritis

Frequencies

label	value	n	%	v. %
No	1	2997	97.1	98.5
Yes	2	47	1.5	1.5
System missing (SYSMIS)	.	42	1.4	–
		3086	100.0	100.0

[Q34_10] Has a doctor ever told you that you have (or have had): Fibromyalgia**Question**

Has a doctor ever told you that you have (or have had): Fibromyalgia

2. Variables

Frequencies

label	value	n	%	v. %
No	1	2987	96.8	98.1
Yes	2	57	1.8	1.9
System missing (SYSMIS)	.	42	1.4	–
		3086	100.0	100.0

[Q34_11] Has a doctor ever told you that you have (or have had): Sciatica

Question

Has a doctor ever told you that you have (or have had): Sciatica

Frequencies

label	value	n	%	v. %
No	1	2651	85.9	87.0
Yes	2	397	12.9	13.0
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

[Q34_12] Has a doctor ever told you that you have (or have had): Gastric or duodenal ulcer

Question

Has a doctor ever told you that you have (or have had): Gastric or duodenal ulcer

Frequencies

label	value	n	%	v. %
No	1	2867	92.9	94.2
Yes	2	177	5.7	5.8
System missing (SYSMIS)	.	42	1.4	–
		3086	100.0	100.0

[Q34_13] Has a doctor ever told you that you have (or have had): Migraine

Question

Has a doctor ever told you that you have (or have had): Migraine

Frequencies

label	value	n	%	v. %
No	1	2385	77.3	78.4
Yes	2	658	21.3	21.6
System missing (SYSMIS)	.	43	1.4	–
		3086	100.0	100.0

[Q34_14] Has a doctor ever told you that you have (or have had): Depression**Question**

Has a doctor ever told you that you have (or have had): Depression

Frequencies

label	value	n	%	v. %
No	1	2714	87.9	89.1
Yes	2	331	10.7	10.9
System missing (SYSMIS)	.	41	1.3	–
		3086	100.0	100.0

[Q34_15] Has a doctor ever told you that you have (or have had): Other mental health problems**Question**

Has a doctor ever told you that you have (or have had): Other mental health problems

Frequencies

label	value	n	%	v. %
No	1	2971	96.3	97.6
Yes	2	74	2.4	2.4
System missing (SYSMIS)	.	41	1.3	–
		3086	100.0	100.0

[Q34_16] Has a doctor ever told you that you have (or have had): High cholesterol level

Question

Has a doctor ever told you that you have (or have had): High cholesterol level

Frequencies

label	value	n	%	v. %
No	1	2807	91.0	92.2
Yes	2	239	7.7	7.8
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q34_17] Has a doctor ever told you that you have (or have had): Diabetes

Question

Has a doctor ever told you that you have (or have had): Diabetes

Frequencies

label	value	n	%	v. %
No	1	2980	96.6	97.9
Yes	2	63	2.0	2.1
System missing (SYSMIS)	.	43	1.4	–
		3086	100.0	100.0

[Q34_18] Has a doctor ever told you that you have (or have had): Some other chronic or serious illness or disability

Question

Has a doctor ever told you that you have (or have had): Some other chronic or serious illness or disability

Frequencies

label	value	n	%	v. %
No	1	2536	82.2	84.3

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(cont. from previous page)

label	value	n	%	v. %
Yes	2	474	15.4	15.7
System missing (SYSMIS)	.	76	2.5	—
		3086	100.0	100.0

[Q35] During the past 12 months, have you had an accident at work which required you to take sick leave?

Question

During the past 12 months, have you had an accident at work which required you to take sick leave?

Frequencies

label	value	n	%	v. %
Can't say	0	19	0.6	0.6
Yes	1	149	4.8	4.9
No	2	2888	93.6	94.5
System missing (SYSMIS)	.	30	1.0	—
		3086	100.0	100.0

[Q36] Have you recently been able to concentrate on whatever you're doing?

Question

Have you recently been able to concentrate on whatever you're doing?

Frequencies

label	value	n	%	v. %
Better than usual	1	126	4.1	4.1
Same as usual	2	2233	72.4	72.9
Less than usual	3	637	20.6	20.8
Much less than usual	4	67	2.2	2.2
System missing (SYSMIS)	.	23	0.7	—
		3086	100.0	100.0

[Q37] Have you recently lost much sleep over worry?**Question***Have you recently lost much sleep over worry?***Frequencies**

label	value	n	%	v. %
Not at all	1	905	29.3	29.5
No more than usual	2	1451	47.0	47.3
Rather more than usual	3	614	19.9	20.0
Much more than usual	4	95	3.1	3.1
System missing (SYSMIS)	.	21	0.7	—
		3086	100.0	100.0

[Q38] Have you recently felt that you were playing a useful part in things?**Question***Have you recently felt that you were playing a useful part in things?***Frequencies**

label	value	n	%	v. %
More so than usual	1	336	10.9	11.0
Same as usual	2	2362	76.5	77.3
Less so than usual	3	310	10.0	10.1
Much less than usual	4	48	1.6	1.6
System missing (SYSMIS)	.	30	1.0	—
		3086	100.0	100.0

[Q39] Have you recently felt capable of making decisions about things?**Question***Have you recently felt capable of making decisions about things?***Frequencies**

label	value	n	%	v. %
Better than usual	1	257	8.3	8.4

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label	value	n	%	v. %
Same as usual	2	2426	78.6	79.2
Less than usual	3	345	11.2	11.3
Much less than usual	4	34	1.1	1.1
System missing (SYSMIS)	.	24	0.8	–
		3086	100.0	100.0

[Q40] Have you recently felt constantly under strain?**Question***Have you recently felt constantly under strain?***Frequencies**

label	value	n	%	v. %
Not at all	1	532	17.2	17.4
No more than usual	2	1164	37.7	38.0
Rather more than usual	3	1112	36.0	36.3
Much more than usual	4	256	8.3	8.4
System missing (SYSMIS)	.	22	0.7	–
		3086	100.0	100.0

[Q41] Have you recently felt you couldn't overcome your difficulties?**Question***Have you recently felt you couldn't overcome your difficulties?***Frequencies**

label	value	n	%	v. %
Not at all	1	1198	38.8	39.1
No more than usual	2	1351	43.8	44.1
Rather more than usual	3	446	14.5	14.5
Much more than usual	4	71	2.3	2.3
System missing (SYSMIS)	.	20	0.6	–
		3086	100.0	100.0

[Q42] Have you recently been able to enjoy your normal day-to-day activities?**Question***Have you recently been able to enjoy your normal day-to-day activities?***Frequencies**

label	value	n	%	v. %
More so than usual	1	211	6.8	6.9
Same as usual	2	2078	67.3	67.9
Less so than usual	3	688	22.3	22.5
Much less than usual	4	83	2.7	2.7
System missing (SYSMIS)	.	26	0.8	—
		3086	100.0	100.0

[Q43] Have you recently been able to face up to problems?**Question***Have you recently been able to face up to problems?***Frequencies**

label	value	n	%	v. %
Better than usual	1	221	7.2	7.2
Same as usual	2	2361	76.5	77.2
Less than usual	3	436	14.1	14.3
Much less than usual	4	39	1.3	1.3
System missing (SYSMIS)	.	29	0.9	—
		3086	100.0	100.0

[Q44] Have you recently been feeling unhappy or distressed?**Question***Have you recently been feeling unhappy or distressed?***Frequencies**

label	value	n	%	v. %
Not at all	1	906	29.4	29.6
No more than usual	2	1245	40.3	40.6
Rather more than usual	3	757	24.5	24.7
Much more than usual	4	155	5.0	5.1
System missing (SYSMIS)	.	23	0.7	–
		3086	100.0	100.0

[Q45] Have you recently been losing confidence in yourself?

Question

Have you recently been losing confidence in yourself?

Frequencies

label	value	n	%	v. %
Not at all	1	1244	40.3	40.6
No more than usual	2	1293	41.9	42.2
Rather more than usual	3	439	14.2	14.3
Much more than usual	4	88	2.9	2.9
System missing (SYSMIS)	.	22	0.7	–
		3086	100.0	100.0

[Q46] Have you recently been thinking yourself as a worthless person?

Question

Have you recently been thinking yourself as a worthless person?

Frequencies

label	value	n	%	v. %
Not at all	1	1527	49.5	49.9
No more than usual	2	1051	34.1	34.3
Rather more than usual	3	390	12.6	12.7
Much more than usual	4	93	3.0	3.0
System missing (SYSMIS)	.	25	0.8	–
		3086	100.0	100.0

[Q47] Have you recently been feeling reasonably happy, all things considered?**Question**

Have you recently been feeling reasonably happy, all things considered?

Frequencies

label	value	n	%	v. %
More so than usual	1	451	14.6	14.7
Same as usual	2	2025	65.6	66.2
Less so than usual	3	500	16.2	16.3
Much less than usual	4	85	2.8	2.8
System missing (SYSMIS)	.	25	0.8	—
		3086	100.0	100.0

[Q48] On a scale of 1-7, so far your life has...**Question**

On a scale of 1-7, so far your life has...

Frequencies

label	value	n	%	v. %
been totally without meaning and purpose	1	42	1.4	1.4
	2	77	2.5	2.5
	3	143	4.6	4.7
	4	377	12.2	12.3
	5	836	27.1	27.4
	6	1145	37.1	37.5
had very clear goals and purpose	7	435	14.1	14.2
System missing (SYSMIS)	.	31	1.0	—
		3086	100.0	100.0

[Q49] On a scale of 1-7, how often do you feel indifferent to what is going on around you?**Question**

On a scale of 1-7, how often do you feel indifferent to what is going on around you?

Frequencies

label	value	n	%	v. %
Never	1	716	23.2	23.4
	2	1166	37.8	38.1
	3	380	12.3	12.4
	4	319	10.3	10.4
	5	264	8.6	8.6
	6	172	5.6	5.6
Very often	7	41	1.3	1.3
System missing (SYSMIS)	.	28	0.9	–
		3086	100.0	100.0

[Q50] On a scale of 1-7, how often does the behaviour of people you thought you knew well surprise you?

Question

On a scale of 1-7, how often does the behaviour of people you thought you knew well surprise you?

Frequencies

label	value	n	%	v. %
Never	1	133	4.3	4.4
	2	892	28.9	29.2
	3	629	20.4	20.6
	4	611	19.8	20.0
	5	532	17.2	17.4
	6	219	7.1	7.2
All the time	7	37	1.2	1.2
System missing (SYSMIS)	.	33	1.1	–
		3086	100.0	100.0

[Q51] On a scale of 1-7, how often have you felt disappointed in people you trusted?

Question

On a scale of 1-7, how often have you felt disappointed in people you trusted?

Frequencies

2. Variables

label	value	n	%	v. %
Never	1	189	6.1	6.2
	2	969	31.4	31.7
	3	559	18.1	18.3
	4	495	16.0	16.2
	5	533	17.3	17.4
	6	255	8.3	8.3
All the time	7	60	1.9	2.0
System missing (SYSMIS)	.	26	0.8	–
		3086	100.0	100.0

[Q52] On a scale of 1-7, how often do you feel you are treated unfairly?

Question

On a scale of 1-7, how often do you feel you are treated unfairly?

Frequencies

label	value	n	%	v. %
Very often	1	64	2.1	2.1
	2	200	6.5	6.5
	3	378	12.2	12.4
	4	450	14.6	14.7
	5	593	19.2	19.4
	6	1190	38.6	39.0
Never	7	180	5.8	5.9
System missing (SYSMIS)	.	31	1.0	–
		3086	100.0	100.0

[Q53] On a scale of 1-7, how often do you feel that you are in a strange situation and do not know what to do?

Question

On a scale of 1-7, how often do you feel that you are in a strange situation and do not know what to do?

Frequencies

label	value	n	%	v. %
Very often	1	52	1.7	1.7

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label	value	n	%	v. %
	2	118	3.8	3.9
	3	302	9.8	9.9
	4	427	13.8	14.0
	5	580	18.8	19.0
	6	1322	42.8	43.2
Never	7	259	8.4	8.5
System missing (SYSMIS)	.	26	0.8	—
		3086	100.0	100.0

[Q54] On a scale of 1-7, do you feel that carrying out your everyday tasks is...

Question

On a scale of 1-7, do you feel that carrying out your everyday tasks is...

Frequencies

label	value	n	%	v. %
a source of pleasure and satisfaction	1	305	9.9	10.0
	2	1019	33.0	33.3
	3	822	26.6	26.9
	4	590	19.1	19.3
	5	213	6.9	7.0
	6	93	3.0	3.0
painful and boring	7	17	0.6	0.6
System missing (SYSMIS)	.	27	0.9	—
		3086	100.0	100.0

[Q55] On a scale of 1-7, how often are your feelings and thoughts really confused?

Question

On a scale of 1-7, how often are your feelings and thoughts really confused?

Frequencies

2. Variables

label	value	n	%	v. %
Very often	1	52	1.7	1.7
	2	198	6.4	6.5
	3	444	14.4	14.5
	4	434	14.1	14.2
	5	539	17.5	17.6
	6	1140	36.9	37.3
Never	7	250	8.1	8.2
System missing (SYSMIS)	.	29	0.9	–
		3086	100.0	100.0

[Q56] On a scale of 1-7, how often do you have feelings you would not like to allow yourself to have?

Question

On a scale of 1-7, how often do you have feelings you would not like to allow yourself to have?

Frequencies

label	value	n	%	v. %
Very often	1	58	1.9	1.9
	2	174	5.6	5.7
	3	360	11.7	11.8
	4	401	13.0	13.1
	5	525	17.0	17.2
	6	1006	32.6	32.9
Very rarely or never	7	532	17.2	17.4
System missing (SYSMIS)	.	30	1.0	–
		3086	100.0	100.0

[Q57] Many people - even those with strong character - feel in certain situations that they are in the way of other people. On a scale of 1-7, how often have you felt like this?

Question

Many people - even those with strong character - feel in certain situations that they are in the way of other people. On a scale of 1-7, how often have you felt like this?

Frequencies

label	value	n	%	v. %
Never	1	215	7.0	7.0
	2	1052	34.1	34.5
	3	586	19.0	19.2
	4	567	18.4	18.6
	5	426	13.8	14.0
	6	160	5.2	5.2
Very often	7	47	1.5	1.5
System missing (SYSMIS)	.	33	1.1	–
		3086	100.0	100.0

[Q58] On a scale of 1-7, when something has happened, do you generally find afterwards that you had...

Question

On a scale of 1-7, when something has happened, do you generally find afterwards that you had...

Frequencies

label	value	n	%	v. %
over/underestimated the significance of the matter	1	50	1.6	1.6
	2	258	8.4	8.5
	3	544	17.6	17.9
	4	882	28.6	29.1
	5	649	21.0	21.4
	6	563	18.2	18.6
seen the matter in proper perspective	7	89	2.9	2.9
System missing (SYSMIS)	.	51	1.7	–
		3086	100.0	100.0

[Q59] On a scale of 1-7, how often do you feel that your daily doings are of no consequence?

Question

On a scale of 1-7, how often do you feel that your daily doings are of no consequence?

Frequencies

2. Variables

label	value	n	%	v. %
Very often	1	33	1.1	1.1
	2	109	3.5	3.6
	3	252	8.2	8.3
	4	348	11.3	11.4
	5	545	17.7	17.9
	6	1195	38.7	39.1
Very rarely or never	7	571	18.5	18.7
System missing (SYSMIS)	.	33	1.1	–
		3086	100.0	100.0

[Q60] On a scale of 1-7, how often do you have feelings you are not sure you can control?

Question

On a scale of 1-7, how often do you have feelings you are not sure you can control?

Frequencies

label	value	n	%	v. %
Very often	1	21	0.7	0.7
	2	130	4.2	4.3
	3	316	10.2	10.4
	4	326	10.6	10.7
	5	454	14.7	14.9
	6	1127	36.5	36.9
Very rarely or never	7	677	21.9	22.2
System missing (SYSMIS)	.	35	1.1	–
		3086	100.0	100.0

[Q61] Respondent's basic education

Question

Respondent's basic education

Frequencies

label	value	n	%	v. %
Primary education	1	426	13.8	13.9
Lower secondary education	2	1118	36.2	36.6

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label	value	n	%	v. %
Upper secondary education	3	1514	49.1	49.5
System missing (SYSMIS)	.	28	0.9	–
		3086	100.0	100.0

[Q62] Respondent's occupational education

Question

Respondent's occupational education

Frequencies

label	value	n	%	v. %
No vocational education	1	326	10.6	10.8
Vocational course	2	246	8.0	8.1
Completed apprenticeship	3	85	2.8	2.8
Vocational school	4	567	18.4	18.7
Vocational college	5	1033	33.5	34.1
Polytechnic degree	6	127	4.1	4.2
University degree	7	641	20.8	21.2
System missing (SYSMIS)	.	61	2.0	–
		3086	100.0	100.0

[Q63] Respondent's marital status

Question

Respondent's marital status

Frequencies

label	value	n	%	v. %
Single	1	659	21.4	21.5
Married or co-habiting	2	2077	67.3	67.9
Divorced, separated	3	297	9.6	9.7
Widow	4	28	0.9	0.9
System missing (SYSMIS)	.	25	0.8	–
		3086	100.0	100.0

[Q64] What does your spouse/partner do at present?**Question***What does your spouse/partner do at present?***Frequencies**

label	value	n	%	v. %
No spouse/partner	1	747	24.2	25.5
Permanent employment	2	1358	44.0	46.4
Fixed-term employment	3	299	9.7	10.2
At home	4	40	1.3	1.4
Studying	5	145	4.7	5.0
Unemployed	6	149	4.8	5.1
On old-age pension	7	21	0.7	0.7
On incapacity pension	8	49	1.6	1.7
Other	9	119	3.9	4.1
System missing (SYSMIS)	.	159	5.2	—
		3086	100.0	100.0

[Q65] Number of persons in the respondent's household**Question***Number of persons in the respondent's household***Descriptive statistics**

statistic	value
number of valid cases	3006
minimum	1.00
maximum	10.00
mean	2.60
standard deviation	1.34

[Q66_1] In your household who is responsible for: Taking care of pre-school children**Question***In your household who is responsible for: Taking care of pre-school children***Frequencies**

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	3	0.1	0.4
Mainly my spouse	2	42	1.4	5.3
Responsibility equally shared	3	469	15.2	58.8
Mainly me	4	215	7.0	26.9
Always me	5	69	2.2	8.6
System missing (SYSMIS)	.	2288	74.1	–
		3086	100.0	100.0

[Q66_2] In your household who is responsible for: Taking care of school-age children

Question

In your household who is responsible for: Taking care of school-age children

Frequencies

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	3	0.1	0.3
Mainly my spouse	2	29	0.9	3.2
Responsibility equally shared	3	486	15.7	53.2
Mainly me	4	261	8.5	28.6
Always me	5	134	4.3	14.7
System missing (SYSMIS)	.	2173	70.4	–
		3086	100.0	100.0

[Q66_3] In your household who is responsible for: Taking care of grown-up children

Question

In your household who is responsible for: Taking care of grown-up children

Frequencies

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	5	0.2	0.8
Mainly my spouse	2	19	0.6	3.2

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
Responsibility equally shared	3	351	11.4	58.2
Mainly me	4	154	5.0	25.5
Always me	5	74	2.4	12.3
System missing (SYSMIS)	.	2483	80.5	–
		3086	100.0	100.0

[Q66_4] In your household who is responsible for: Taking care of other relatives

Question

In your household who is responsible for: Taking care of other relatives

Frequencies

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	2	0.1	0.1
Mainly my spouse	2	60	1.9	3.7
Responsibility equally shared	3	971	31.5	59.9
Mainly me	4	432	14.0	26.7
Always me	5	155	5.0	9.6
System missing (SYSMIS)	.	1466	47.5	–
		3086	100.0	100.0

[Q66_5] In your household who is responsible for: Domestic tasks

Question

In your household who is responsible for: Domestic tasks

Frequencies

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	15	0.5	0.6
Mainly my spouse	2	160	5.2	6.3
Responsibility equally shared	3	885	28.7	35.0
Mainly me	4	939	30.4	37.2

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
Always me	5	527	17.1	20.9
System missing (SYSMIS)	.	560	18.1	–
		3086	100.0	100.0

[Q66_6] In your household who is responsible for: Making small repairs and maintenance around the home

Question

In your household who is responsible for: Making small repairs and maintenance around the home

Frequencies

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	217	7.0	8.6
Mainly my spouse	2	936	30.3	37.1
Responsibility equally shared	3	464	15.0	18.4
Mainly me	4	452	14.6	17.9
Always me	5	452	14.6	17.9
System missing (SYSMIS)	.	565	18.3	–
		3086	100.0	100.0

[Q66_7] In your household who is responsible for: Important financial decisions

Question

In your household who is responsible for: Important financial decisions

Frequencies

label	value	n	%	v. %
Missing data	0	0	0.0	0.0
Always my spouse	1	32	1.0	1.3
Mainly my spouse	2	196	6.4	7.7
Responsibility equally shared	3	1618	52.4	63.5
Mainly me	4	226	7.3	8.9

(continued on next page)

2. Variables

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label	value	n	%	v. %
Always me	5	476	15.4	18.7
System missing (SYSMIS)	.	538	17.4	–
		3086	100.0	100.0

[Q67_1_1] Whom can you really count on to distract you from your worries when you feel under stress: Spouse, partner

Question

Whom can you really count on to distract you from your worries when you feel under stress: Spouse, partner

Frequencies

label	value	n	%	v. %
Not mentioned	0	1205	39.0	39.5
Mentioned	1	1844	59.8	60.5
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_1_2] Whom can you really count on to distract you from your worries when you feel under stress: Other relative

Question

Whom can you really count on to distract you from your worries when you feel under stress: Other relative

Frequencies

label	value	n	%	v. %
Not mentioned	0	1977	64.1	64.8
Mentioned	1	1072	34.7	35.2
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_1_3] Whom can you really count on to distract you from your worries when you feel under stress: Close friend

Question

*Whom can you really count on to distract you from your worries when you feel under stress:
Close friend*

Frequencies

label	value	n	%	v. %
Not mentioned	0	1491	48.3	48.9
Mentioned	1	1560	50.6	51.1
System missing (SYSMIS)	.	35	1.1	–
		3086	100.0	100.0

[Q67_1_4] Whom can you really count on to distract you from your worries when you feel under stress: Close colleague

Question

*Whom can you really count on to distract you from your worries when you feel under stress:
Close colleague*

Frequencies

label	value	n	%	v. %
Not mentioned	0	2687	87.1	88.1
Mentioned	1	363	11.8	11.9
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q67_1_5] Whom can you really count on to distract you from your worries when you feel under stress: Someone else

Question

*Whom can you really count on to distract you from your worries when you feel under stress:
Someone else*

Frequencies

2. Variables

label	value	n	%	v. %
Not mentioned	0	2956	95.8	96.9
Mentioned	1	95	3.1	3.1
System missing (SYSMIS)	.	35	1.1	–
		3086	100.0	100.0

[Q67_1_6] Whom can you really count on to distract you from your worries when you feel under stress: No-one

Question

Whom can you really count on to distract you from your worries when you feel under stress: No-one

Frequencies

label	value	n	%	v. %
Not mentioned	0	2886	93.5	94.6
Mentioned	1	166	5.4	5.4
System missing (SYSMIS)	.	34	1.1	–
		3086	100.0	100.0

[Q67_2_1] Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Spouse, partner

Question

Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Spouse, partner

Frequencies

label	value	n	%	v. %
Not mentioned	0	1339	43.4	43.9
Mentioned	1	1710	55.4	56.1
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_2_2] Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Other relative

Question

Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Other relative

Frequencies

label	value	n	%	v. %
Not mentioned	0	2187	70.9	71.7
Mentioned	1	862	27.9	28.3
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_2_3] Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Close friend

Question

Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Close friend

Frequencies

label	value	n	%	v. %
Not mentioned	0	1460	47.3	47.9
Mentioned	1	1589	51.5	52.1
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_2_4] Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Close colleague

Question

Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Close colleague

Frequencies

2. Variables

label	value	n	%	v. %
Not mentioned	0	2808	91.0	92.1
Mentioned	1	240	7.8	7.9
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

[Q67_2_5] Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Someone else

Question

Whom can you really count on to help you feel more relaxed when you are under pressure or tension: Someone else

Frequencies

label	value	n	%	v. %
Not mentioned	0	2930	94.9	96.1
Mentioned	1	119	3.9	3.9
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_2_6] Whom can you really count on to help you feel more relaxed when you are under pressure or tension: No-one

Question

Whom can you really count on to help you feel more relaxed when you are under pressure or tension: No-one

Frequencies

label	value	n	%	v. %
Not mentioned	0	2822	91.4	92.6
Mentioned	1	227	7.4	7.4
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_3_1] Who accepts you totally including both your worst and best points: Spouse, partner

Question

Who accepts you totally including both your worst and best points: Spouse, partner

Frequencies

label	value	n	%	v. %
Not mentioned	0	1153	37.4	37.8
Mentioned	1	1897	61.5	62.2
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q67_3_2] Who accepts you totally including both your worst and best points: Other relative**Question**

Who accepts you totally including both your worst and best points: Other relative

Frequencies

label	value	n	%	v. %
Not mentioned	0	1436	46.5	47.1
Mentioned	1	1613	52.3	52.9
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_3_3] Who accepts you totally including both your worst and best points: Close friend**Question**

Who accepts you totally including both your worst and best points: Close friend

Frequencies

label	value	n	%	v. %
Not mentioned	0	1486	48.2	48.7
Mentioned	1	1564	50.7	51.3
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q67_3_4] Who accepts you totally including both your worst and best points: Close colleague

Question

Who accepts you totally including both your worst and best points: Close colleague

Frequencies

label	value	n	%	v. %
Not mentioned	0	2697	87.4	88.4
Mentioned	1	353	11.4	11.6
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q67_3_5] Who accepts you totally including both your worst and best points: Someone else

Question

Who accepts you totally including both your worst and best points: Someone else

Frequencies

label	value	n	%	v. %
Not mentioned	0	2932	95.0	96.1
Mentioned	1	118	3.8	3.9
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q67_3_6] Who accepts you totally including both your worst and best points: No-one

Question

Who accepts you totally including both your worst and best points: No-one

Frequencies

label	value	n	%	v. %
Not mentioned	0	2944	95.4	96.5

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
Mentioned	1	106	3.4	3.5
System missing (SYSMIS)	.	36	1.2	–
		3086	100.0	100.0

[Q67_4_1] Whom can you really count on to care about you regardless of what is happening to you: Spouse, partner

Question

Whom can you really count on to care about you regardless of what is happening to you: Spouse, partner

Frequencies

label	value	n	%	v. %
Not mentioned	0	1109	35.9	36.4
Mentioned	1	1939	62.8	63.6
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

[Q67_4_2] Whom can you really count on to care about you regardless of what is happening to you: Other relative

Question

Whom can you really count on to care about you regardless of what is happening to you: Other relative

Frequencies

label	value	n	%	v. %
Not mentioned	0	1200	38.9	39.4
Mentioned	1	1848	59.9	60.6
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

[Q67_4_3] Whom can you really count on to care about you regardless of what is happening to you: Close friend

Question

Whom can you really count on to care about you regardless of what is happening to you: Close friend

Frequencies

label	value	n	%	v. %
Not mentioned	0	1727	56.0	56.6
Mentioned	1	1322	42.8	43.4
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_4_4] Whom can you really count on to care about you regardless of what is happening to you: Close colleague

Question

Whom can you really count on to care about you regardless of what is happening to you: Close colleague

Frequencies

label	value	n	%	v. %
Not mentioned	0	2870	93.0	94.2
Mentioned	1	178	5.8	5.8
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

[Q67_4_5] Whom can you really count on to care about you regardless of what is happening to you: Some-one else

Question

Whom can you really count on to care about you regardless of what is happening to you: Some-one else

Frequencies

label	value	n	%	v. %
Not mentioned	0	2959	95.9	97.1
Mentioned	1	89	2.9	2.9
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

[Q67_4_6] Whom can you really count on to care about you regardless of what is happening to you: No-one

Question

Whom can you really count on to care about you regardless of what is happening to you: No-one

Frequencies

label	value	n	%	v. %
Not mentioned	0	2968	96.2	97.4
Mentioned	1	78	2.5	2.6
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q67_5_1] Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Spouse, partner

Question

Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Spouse, partner

Frequencies

label	value	n	%	v. %
Not mentioned	0	1392	45.1	45.7
Mentioned	1	1657	53.7	54.3
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_5_2] Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Other relative

Question

Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Other relative

2. Variables

Frequencies

label	value	n	%	v. %
Not mentioned	0	2004	64.9	65.7
Mentioned	1	1045	33.9	34.3
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_5_3] Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Close friend

Question

Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Close friend

Frequencies

label	value	n	%	v. %
Not mentioned	0	1370	44.4	44.9
Mentioned	1	1679	54.4	55.1
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_5_4] Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Close colleague

Question

Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Close colleague

Frequencies

label	value	n	%	v. %
Not mentioned	0	2760	89.4	90.5
Mentioned	1	289	9.4	9.5
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_5_5] Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Some-one else

Question

Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: Some-one else

Frequencies

label	value	n	%	v. %
Not mentioned	0	2915	94.5	95.6
Mentioned	1	134	4.3	4.4
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_5_6] Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: No-one

Question

Whom can you really count on to help you feel better when you are feeling generally down-in-the-dumps: No-one

Frequencies

label	value	n	%	v. %
Not mentioned	0	2835	91.9	93.0
Mentioned	1	214	6.9	7.0
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_6_1] Whom can you count on to console you when you are very upset: Spouse, partner

Question

Whom can you count on to console you when you are very upset: Spouse, partner

Frequencies

2. Variables

label	value	n	%	v. %
Not mentioned	0	1170	37.9	38.4
Mentioned	1	1879	60.9	61.6
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[Q67_6_2] Whom can you count on to console you when you are very upset: Other relative

Question

Whom can you count on to console you when you are very upset: Other relative

Frequencies

label	value	n	%	v. %
Not mentioned	0	1670	54.1	54.8
Mentioned	1	1377	44.6	45.2
System missing (SYSMIS)	.	39	1.3	–
		3086	100.0	100.0

[Q67_6_3] Whom can you count on to console you when you are very upset: Close friend

Question

Whom can you count on to console you when you are very upset: Close friend

Frequencies

label	value	n	%	v. %
Not mentioned	0	1484	48.1	48.7
Mentioned	1	1562	50.6	51.3
System missing (SYSMIS)	.	40	1.3	–
		3086	100.0	100.0

[Q67_6_4] Whom can you count on to console you when you are very upset: Close colleague

Question

Whom can you count on to console you when you are very upset: Close colleague

Frequencies

label	value	n	%	v. %
Not mentioned	0	2742	88.9	89.9
Mentioned	1	307	9.9	10.1
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

**[Q67_6_5] Whom can you count on to console you when you are very upset:
Some-one else**

Question

Whom can you count on to console you when you are very upset: Some-one else

Frequencies

label	value	n	%	v. %
Not mentioned	0	2938	95.2	96.4
Mentioned	1	110	3.6	3.6
System missing (SYSMIS)	.	38	1.2	–
		3086	100.0	100.0

**[Q67_6_6] Whom can you count on to console you when you are very upset:
No-one**

Question

Whom can you count on to console you when you are very upset: No-one

Frequencies

label	value	n	%	v. %
Not mentioned	0	2870	93.0	94.1
Mentioned	1	179	5.8	5.9
System missing (SYSMIS)	.	37	1.2	–
		3086	100.0	100.0

[BV1] Respondent's gender**Question**

Respondent's gender

2. Variables

Frequencies

label	value	n	%	v. %
Female	1	2470	80.0	80.0
Male	2	616	20.0	20.0
		3086	100.0	100.0

[BV2] Respondent's municipality of residence

Question

Respondent's municipality of residence

Frequencies

label	value	n	%	v. %
Raisio	1	141	4.6	4.6
Naantali	2	50	1.6	1.6
Turku	3	622	20.2	20.2
Vantaa	4	989	32.0	32.0
Nokia	5	250	8.1	8.1
Valkeakoski	6	165	5.3	5.3
Oulu	8	869	28.2	28.2
		3086	100.0	100.0

[BV3] Respondent's year of birth

Question

Respondent's year of birth

Descriptive statistics

statistic	value
number of valid cases	3084
minimum	1935.00
maximum	1981.00
mean	1962.17
standard deviation	10.18

[ISCO88_2] ISCO88_2 (sub-major groups)**Question***ISCO88_2 (sub-major groups)***Descriptive statistics**

statistic	value
number of valid cases	2937
minimum	12.00
maximum	93.00
mean	40.73
standard deviation	20.24

Chapter 3

Indexes

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Appendix A

Questionnaire in Finnish

KYSELYLOMAKE

Tämä kyselylomake on osa Yhteiskuntatieteelliseen tietoaarkistoon arkistoitua tutkimusaineistoa

FSD1273 Tilapäisenä kunnan töissä 1998

Kyselylomaketta hyödyntävien tulee viitata siihen asianmukaisesti lähdeviitteellä.

Lisätiedot: <http://www.fsd.uta.fi/>

QUESTIONNAIRE

This questionnaire is part of the following dataset, archived at the Finnish Social Science Data Archive:

FSD1273 Fixed-term and Subsidised Employees in Finnish Municipalities 1998

If this questionnaire is used or referred to in any publication, the source must be acknowledged by means of an appropriate bibliographic citation.

More information: <http://www.fsd.uta.fi/>

A. VASTAAMISOHJEET

Lue kysymykset huolellisesti ja vastaa jokaiseen kysymykseen omien kokemustesi ja tietojesi pohjalta. Ympyröi omaa mielipidettäsi parhaiten kuvaava vastausvaihtoehto tai kirjoita vastaus varattuun tilaan. Ympyröi kunkin kysymyksen kohdalla vain yksi vaihtoehto, ellei kysymyksen yhteydessä ole toisin mainittu. Kysymyslomakkeen lopussa on tilaa, jossa voit vapaamuotoisesti esittää mielipiteesi tästä tutkimuksesta ja kuvata kokemuksiasi kunnan ei-vakituisena työntekijänä.

Esimerkki:

Esiintyykö työympäristössäsi seuraavia haittoja?

	Erittäin Usein	Melko usein	Melko harvoin	Erittäin harvoin
Veto	1	2	3	4
Kylmyys	1	2	3	4
Kosteus	1	2	3	4

Näin merkitsisit, jos työssäsi olisi erittäin usein vetoa, melko harvoin kylmyyttä ja erittäin harvoin kosteutta.

B. TYÖSUHDE

Aluksi tiedustellaan työsuhteeseesi ja työuraasi liittyviä seikkoja.

1. Mikä on ammattisi _____

2. Mikä on työpaikkasi _____

3. Mikä on viikoittainen työaikasi? ____ tuntia.

4. Millainen on nykyinen työsuhteesi?

- 1 vakinainen
- 2 sijainen, ilman pysyvää tointa
- 3 sijainen, virkavapaana pysyvästä toimesta
- 4 määräaikainen
- 5 työllistetty
- 6 oppisopimus
- 7 joku muu, mikä _____
- 0 en osaa sanoa

5. Kuinka monta määräaikaista työsuhdetta Sinulla on ollut tämän kaupungin palveluksessa?

_____ työsuhdetta.

6. Milloin nykyinen työsuhteesi alkoi?

pv ___ kk ___ v ___

7. Milloin nykyinen työsuhteesi päättyy (tai päättyi)?

pv ___ kk ___ v ___

8. Millainen oli elämäntilanteesi ennen nykyisen työsuhteen alkua?

- 1 määräaikainen työsuhde
- 2 vakituinen työsuhde
- 3 työttömänä
- 4 hoitamassa omaa kotitaloutta
- 5 opiskelemassa
- 6 muu tilanne, mikä _____

9. Kun nykyinen määräaikainen työsuhteesi päättyy (tai päättyi), arveletteko että

- 1 määräaikaista työsuhdetta kaupunkin palveluksessa jatketaan
- 2 solmit vakinaisen työsuhteen kaupungin palveluksessa
- 3 aloitat uuden työn toisella työnantajalla
- 4 joudut työttömäksi
- 5 et edes halua uutta työtä (esim. perheen tai opiskelun vuoksi)
- 6 et vielä tiedä, mitä tapahtuu

10. Onko työsi säännöllistä päivätyötä? (Voit ympyröidä tarvittaessa useampia vaihtoehtoja.)

- 1 kyllä
- 2 ei, työhöni kuuluu iltavuoroja
- 3 ei, työhöni kuuluu yövuoroja
- 4 ei, työhöni kuuluu viikonloppuvuoroja

11. Missä määrin seuraavat väittämät kuvaavat omaa tilannettasi?

	Pitää täysin paikkansa	Pitää jokseenkin paikkansa	Ei juuri-kaan pidä paikkaansa	Ei lainkaan pidä paikkaansa	En osaa sanoa
Työsuhteen epävarmuus rasittaa minua henkisesti	1	2	3	4	0
Työsuhteen epävarmuus hankaloittaa tulevaisuuden suunnitelmien tekoa	1	2	3	4	0
Koen määräaikaaisuuden hankalana ennen kaikkea siihen liittyvän taloudellisen epävarmuuden vuoksi	1	2	3	4	0

	Pitää täysin paikkansa	Pitää jokseenkin paikkansa	Ei juuri-kaan pidä paikkaansa	Ei lainkaan pidä paikkaansa	En osaa sanoa
Mielipiteeni otettaisiin luultavasti paremmin huomioon, jos työsuhteeni olisi vakinainen	1	2	3	4	0
Jos mahdollista, vaihtaisin mielelläni työpaikkaa tai -tehtäviä muutaman vuoden välein	1	2	3	4	0
Suhtautuisin työhöni nykyistä pitkäjänteisemmin (esim. kehittelin uudistuksia), jos olisin vakinainen työntekijä	1	2	3	4	0
Minulla on tunne, että minun täytyy tehdä työni erityisen hyvin jotta työsuhde jatkuisi	1	2	3	4	0
Kaipaen vakinaisen työsuhteen tuomaa turvallisuuden tunnetta	1	2	3	4	0
En edes haluaisi vakinaista työsuhdetta nykyisessä työtehtävässäni	1	2	3	4	0
Määräaikaaisuudestani huolimatta tunnen kuuluvani työyhteisöön siinä missä sen vakinaiset työntekijätkin	1	2	3	4	0
Uskaltaisin puuttua nykyistä enemmän ympäristössäni vallitseviin epäkohtiin, jos työsuhteeni olisi vakinainen	1	2	3	4	0
Mahdollisuuteni osallistua työnantajan tarjoamaan koulutukseen ovat yhtä hyvät kuin vakinaisilla työntekijöillä	1	2	3	4	0
Saan riittävän ajoissa tiedon siitä, jatketaanko työsuhdettani	1	2	3	4	0
Minun täytyy joustaa työssäni (esim. työvuorojen suhteen) enemmän kuin vakinaisten työntekijöiden, jotta varmistaisin töiden jatkumisen	1	2	3	4	0
Epävarmuus työsuhteiden jatkumisesta aiheuttaa kilpailua/ristiriitoja työpaikallani	1	2	3	4	0
Minun kohdallani määräaikaiseen työsuhteeseen liittyy myönteinen sitoutumattomuuden tunne	1	2	3	4	0
En mielelläni jää sairauslomalle, koska se huonontaa mahdollisuksiani saada jatkoa työsuhteelleni	1	2	3	4	0
Jos jään sairauslomalle, minut leimataan pinnariksi helpommin kuin työpaikkani vakinaiset työntekijät	1	2	3	4	0

12. Missä määrin seuraavat väittämät kuvaavat nykyisen työsuhteesi ominaisuuksia?

	Pitää täysin paikkansa	Pitää joksikin paikkansa	Ei juurikaan pidä paikkaansa	Ei lainkaan pidä paikkaansa	En osaa sanoa
Saan koulutustani vastaavaa palkkaa	1	2	3	4	0
Minulla oli mahdollisuus neuvotella palkkauksestani työsopimusta solmiessani	1	2	3	4	0
Aikaisemmista työsuhteistani on kertynyt palkkauksessani huomioitua kokemuslisää	1	2	3	4	0
Mahdollisuuteni pitää lomia (vuosiloma, muut vapaapäivät) ovat yhtä hyvät kuin vakinaisilla työntekijöillä	1	2	3	4	0
Minulla on samanlainen oikeus työnantajan tarjoamiin henkilökuntaetuihin kuin vakinaisilla työntekijöillä	1	2	3	4	0
Ammattijärjestöni on kiinnostunut ei-vakituisissa työsuhteissa työskentelevien etujen ajamisesta	1	2	3	4	0

C. TERVEYSPALVELUT

13. Kuinka monta kertaa olet käynyt lääkärin vastaanotolla viimeksi kuluneen vuoden aikana?

- 1 terveystakeskus- ja/tai omalääkärillä _____ kertaa
 2 työterveyslääkärillä _____ kertaa
 3 yksityislääkärillä _____ kertaa
 4 sairaalan poliklinikan lääkäriellä _____ kertaa
 5 muulla lääkäriellä _____ kertaa

14. Onko Sinulla oikeus käyttää kaupungin työterveyshuollon palveluita?

- 1 ei
 2 kyllä
 0 en osaa sanoa

15. Oletko käyttänyt kaupungin työterveyshuollon palveluja?

	Kyllä	Ei
työterveyslääkäri	1	2
työterveyshoitaja	1	2
työterveyslääkintävoimistelija	1	2
työterveyspsykologi	1	2
muu, mikä _____	1	2

16. Onko Sinulle tehty terveystarkastusta kaupungin työterveyshuollossa?

- 1 ei
- 2 kyllä
- 0 en osaa sanoa

17. Onko työterveyshuolto järjestänyt kuntotestejä?

- 1 ei ole järjestänyt
- 2 on järjestänyt, mutta minulle ei ole tarjottu mahdollisuutta osallistua
- 3 on järjestänyt, mutta en ole halunnut osallistua
- 4 olen osallistunut
- 0 en osaa sanoa

18. Onko työterveyshuolto järjestänyt ryhmätilaisuuksia, kuten laihdutus-, niska- tai irti tupakasta -ryhmiä?

- 1 ei ole järjestänyt
- 2 on järjestänyt, mutta minulle ei ole tarjottu mahdollisuutta osallistua
- 3 on järjestänyt, mutta en ole halunnut osallistua
- 4 olen osallistunut ryhmätilaisuuteen
- 0 en osaa sanoa

19. Onko työpaikallasi kartoitettu työilmapiiriä tai ollut muuta työyhteisön kehittämistoimintaa?

- 1 ei ole ollut
- 2 on ollut, mutta minulle ei ole tarjottu mahdollisuutta osallistua
- 3 on ollut, mutta en ole halunnut osallistua
- 4 olen osallistunut
- 0 en osaa sanoa

20. Oletko mielestäsi saanut työterveyshuollon kautta tukea työkykysi ylläpitämiseen?

- 1 riittävästi
- 2 liian vähän
- 3 en lainkaan
- 4 en ole tarvinnut tukea
- 0 en osaa sanoa

21. Oletko viimeksi kuluneen vuoden aikana ollut kuntoutuksessa?

(Ympyröi tarvittaessa useampia vaihtoehtoja.)

- 1 en ole tarvinnut kuntoutusta
- 2 en ole ollut, mutta olisin tarvinnut kuntoutusta
- 3 olen ollut työterveyshuollon fysikaalisessa hoidossa
- 4 olen ollut terveyskeskuksen fysikaalisessa hoidossa
- 5 olen ollut yksityisessä fysikaalisessa hoidossa
- 6 olen ollut laituskuntoutuksessa
- 7 olen ollut muussa kuntoutuksessa, missä _____

D. TYÖTEHTÄVÄT

22. Seuraavaksi esitetään joitakin oman työsi vaatimuksia koskevia väittämiä. (Ympyröi jokaisen väittämän kohdalla se vaihtoehto, joka parhaiten vastaa mielipidettäsi.)

	Täysin samaa mieltä	Jokseenkin samaa mieltä	En samaa enkä eri mieltä	Jokseenkin eri mieltä	Täysin eri mieltä
Minun on oltava nopea työssäni	1	2	3	4	5
Työni vaatii erittäin kovaa työntekoa	1	2	3	4	5
Minulta edellytetään kohtuutonta työmäärää	1	2	3	4	5
Minulla on tarpeeksi aikaa saada työni tehdyksi	1	2	3	4	5
Toiset kohdistavat minuun ristiriitaisia vaatimuksia	1	2	3	4	5
Työni on erittäin kiivastahtista	1	2	3	4	5
Työtehtäväni vaativat pitkäaikaista kiinteää keskittymistä	1	2	3	4	5
Työtehtäväni keskeytetään usein niin, että joudun palaamaan siihen myöhemmin	1	2	3	4	5
Työtäni hidastaa usein muilta työntekijöiltä tai osastoilta tulevien työtehtävien odottelu	1	2	3	4	5
Työssäni minuun kohdistuu usein päällekkäisiä samanaikaisia tai ristiriitaisia vaatimuksia	1	2	3	4	5

23. Saatko yleensä tietoja työtäsi koskevista muutoksista?

- 1 hyvissä ajoin etukäteen suunnitteluvaiheessa
- 2 vähän ennen muutosta
- 3 vasta muutoksen tapahtuessa
- 4 työssäni ei ole ollut muutoksia

24. Otetaanko työpaikallasi muutoksia suunniteltaessa huomioon inhimilliset näkökohdat?

- 1 ei koskaan
- 2 harvoin
- 3 joskus
- 4 usein
- 5 aina

25. Voitko olla mukana kun työtäsi koskevia muutoksia suunnitellaan?

- 1 voin vaikuttaa muutoksiin hyvin paljon
- 2 voin vaikuttaa jonkin verran
- 3 muutokset tulevat yleensä yllättäen

26. Seuraavaksi esitetään joitakin oman työsi hallintaan liittyviä kysymyksiä. (Ympyröi jokaisen väittämän kohdalla se vaihtoehto, joka parhaiten vastaa mielipidettäsi.)

	Täysin samaa mieltä	Jokseenkin samaa mieltä	En samaa enkä eri mieltä	Jokseenkin eri mieltä	Täysin eri mieltä
Voin tehdä paljon itsenäisiä päätöksiä työssäni	1	2	3	4	5
Työni edellyttää minulta luovuutta	1	2	3	4	5
Työni vaatii, että opin uusia asioita	1	2	3	4	5
Työhöni kuuluu paljon samanlaisia toistuvia tehtäviä	1	2	3	4	5
Minulla on paljon omiin töihin liittyvää sananvaltaa	1	2	3	4	5
Työni vaatii pitkälle kehittyneitä taitoja	1	2	3	4	5
Työssäni saan tehdä paljon erilaisia asioita	1	2	3	4	5
Minulla on mahdollisuus kehittää minulle ominaisia erityiskykyjäni	1	2	3	4	5
Minulla on hyvin vähän vapautta päättää, miten teen työni	1	2	3	4	5

27. Miten paljon voit vaikuttaa seuraaviin asioihin työssäsi?

	Erittäin paljon	Melko paljon	Jonkin verran	Melko vähän	Erittäin vähän
Siihen, mitä työtehtäviisi kuuluu	1	2	3	4	5
Siihen, missä järjestyksessä teet työsi	1	2	3	4	5
Työtahtiisi	1	2	3	4	5
Työmenetelmiisi	1	2	3	4	5
Siihen, miten työt jaetaan ihmisten kesken	1	2	3	4	5
Siihen, keiden kanssa työskentelet	1	2	3	4	5
Laitehankintoihin	1	2	3	4	5

28. Kuinka paljon voit vaikuttaa työaikoihisi?

	Erittäin paljon	Melko paljon	Jonkin verran	Melko vähän	Erittäin vähän
Työpäivän alkamis- ja loppumisajankohtaan	1	2	3	4	5
Taukojen pitämiseen työpäivän kuluessa	1	2	3	4	5
Yksityisasioiden hoitamiseen työpäivän kuluessa	1	2	3	4	5
Työvuorojärjestelyihin	1	2	3	4	5
Lomien ja vapaiden ajankohtiin	1	2	3	4	5
Palkattomien virka- ym. vapaiden pitämiseen	1	2	3	4	5

E. TYÖYHTEISÖ

29. Alla esitetään joitakin omaa työpaikkaasi (esim. koulu, päiväkotia, sairaalan osasto) koskevia väittämiä. (Ympyröi jokaisen väittämän kohdalla se vaihtoehto, joka parhaiten vastaa mielipidettäsi.)

	Täysin samaa mieltä	Jokseenkin samaa mieltä	En samaa enkä eri mieltä	Jokseenkin eri mieltä	Täysin eri mieltä
Työpaikallamme työt ovat hyvin organisoituja	1	2	3	4	5
Työpaikallamme on liian vähän työntekijöitä työtehtäviin nähden	1	2	3	4	5
Työpaikallamme arvostetaan työtäni	1	2	3	4	5
Työpaikallamme on kannustava	1	2	3	4	5
Omat etuni ja tavoitteeni ovat yhteneviä työnantajani etujen ja tavoitteiden kanssa	1	2	3	4	5
Työpaikallamme ihmisiin voi todella luottaa	1	2	3	4	5
Työpaikallamme vallitsee avoin toverihenki, jota ilmentää keskinäinen avuliaisuus	1	2	3	4	5
Työpaikallamme välitetään avoimesti tietoa	1	2	3	4	5
Työpaikallamme ilmapiiri on ennakkoluuloinen	1	2	3	4	5
Työpaikallamme esiintyy juoruilua ja kateutta	1	2	3	4	5
Työpaikallamme minuun kohdistuu syrjintää	1	2	3	4	5
Työpaikallamme ilmapiiri on jännittynyt	1	2	3	4	5
Työpaikallamme esiintyy kiusaamista	1	2	3	4	5
Sairaslomalla olijat leimataan helposti pinnareiksi	1	2	3	4	5

30. Kuvittele tilannetta, että joutuisit olemaan viikon sairauslomalla. Miten työpaikallasi toimittaisiin?

	Ei koskaan	Melko harvoin	Joskus	Usein	Aina
Minulle otetaan sijainen	1	2	3	4	5
Työtoverini joutuvat huolehtimaan töistäni	1	2	3	4	5
Työtehtäväni jäävät odottamaan työhön paluutani	1	2	3	4	5
Työhön palattuani joudun kiristämään työtahtia tai pidentämään työpäivää rästitöiden takia	1	2	3	4	5

31. Seuraavassa esitetään joitakin lähintä esimiestäsi koskevia väittämiä. (Ympyröi jokaisen väittämän kohdalla se vaihtoehto, joka parhaiten vastaa mielipidettäsi.)

	Täysin samaa mieltä	Jokseenkin samaa mieltä	En samaa enkä eri mieltä	Jokseenkin eri mieltä	Täysin eri mieltä
Esimieheni tukee ja rohkaisee minua	1	2	3	4	5
Esimieheni palkitsee hyvistä työsuorituksista	1	2	3	4	5
Esimieheni on innostava	1	2	3	4	5
Esimieheni keskustelelee runsaasti alaistensa kanssa	1	2	3	4	5
Esimieheni kertoo avoimesti kaikista työpaikan asioista	1	2	3	4	5
Esimieheni luottaa työntekijöihinsä	1	2	3	4	5
Esimieheni kannustaa työntekijöitä opiskelemaan ja kehittymään työssään	1	2	3	4	5
Minun ja esimieheni välillä on paljon ristiriitoja	1	2	3	4	5
Esimieheni pyrkii ensisijaisesti varmistumaan siitä, että työntekijät tekevät lujasti töitä	1	2	3	4	5
Esimieheni ei piittaa työntekijöiden tunteista	1	2	3	4	5
Työpaikassamme johtaminen on pelkkää käskyttämistä, jossa ei ole tilaa muille mielipiteille	1	2	3	4	5

F. TERVEYS JA TYÖKYKY

32. Millainen on terveydentilasi?

- 1 hyvä
- 2 melko hyvä
- 3 keskitasoinen
- 4 melko huono
- 5 huono

33. Oletetaan, että työkykysi on parhaimmillaan saanut 10 pistettä. Minkä pistemäärän antaisit nykyiselle työkyvyillesi? (0 tarkoittaa sitä, ettei nykyisin pysty lainkaan työhön.)

täysin 0 1 2 3 4 5 6 7 8 9 10 työkyky
työkyvytön parhaimmillaan

34. Onko lääkäri koskaan sanonut, että sinulla on tai on ollut (ympyröi myös jos vastaat ei):

	Ei	Kyllä
Allerginen nuha, esim. heinänuha	1	2
Keuhkoastma	1	2
Pitkäaikainen keuhkoputkentulehdus	1	2
Verenpainetauti	1	2
Sydäninfarkti eli sydänveritulppa	1	2
Angina pectoris eli sepelvaltimotaudista johtuva rintakipu	1	2
Aivoverenkierron häiriö	1	2
Nivelkuluma eli artroosi	1	2
Nivelreuma	1	2
Pehmytkudosreuma	1	2
Iskias (lannenikaman välilevyn pullistuma)	1	2
Vatsahaava (maha- tai pohjukaissuolihaava)	1	2
Migreeni	1	2
Masennus (depressio)	1	2
Muu mielenterveyden häiriö	1	2
Korkea kolesteroliarvo	1	2
Sokeritauti	1	2
Jokin muu pitkäaikainen tai vaikea sairaus tai vamma, mikä _____	1	2

35. Onko Sinulle viimeksi kuluneiden 12 kuukauden aikana sattunut sellainen työtapaturma, joka on aiheuttanut työstä poissaolon?

- 1 kyllä
- 2 ei
- 0 en osaa sanoa

Seuraavissa 12 kysymyksessä tiedustellaan tuntemuksiasi sekä toimintakykyäsi muutaman viime viikon aikana.

36. Oletko viime aikoina pystynyt keskittymään tehtäviisi?

- 1 paremmin kuin tavallisesti
- 2 yhtä hyvin kuin tavallisesti
- 3 huonommin kuin tavallisesti
- 4 paljon huonommin kuin tavallisesti

37. Oletko viime aikoina valvonut paljon huolien takia?

- 1 en ollenkaan
- 2 en enempää kuin tavallisesti
- 3 enemmän kuin tavallisesti
- 4 paljon enemmän kuin tavallisesti

38. Onko Sinusta viime aikoina tuntunut siltä, että Sinusta on hyötyä asioiden hoidossa?

- 1 enemmän kuin tavallisesti
- 2 yhtä paljon kuin tavallisesti
- 3 vähemmän kuin tavallisesti
- 4 paljon vähemmän kuin tavallisesti

39. Oletko viime aikoina tuntenut pystyväsi tekemään päätöksiä?

- 1 paremmin kuin tavallisesti
- 2 yhtä hyvin kuin tavallisesti
- 3 huonommin kuin tavallisesti
- 4 paljon huonommin kuin tavallisesti

40. Oletko viime aikoina tuntenut olevasi jatkuvasti ylirasittunut?

- 1 en ollenkaan
- 2 en enempää kuin tavallisesti
- 3 jonkin verran enemmän kuin tavallisesti
- 4 paljon enemmän kuin tavallisesti

41. Onko Sinusta viime aikoina tuntunut, ettet voisi selviytyä vaikeuksistasi?

- 1 ei ollenkaan
- 2 ei enempää kuin tavallisesti
- 3 jonkin verran enemmän kuin tavallisesti
- 4 paljon enemmän kuin tavallisesti

42. Oletko viime aikoina kyennyt nauttimaan tavallisista päivittäisistä toimitasi?

- 1 enemmän kuin tavallisesti
- 2 yhtä paljon kuin tavallisesti
- 3 vähemmän kuin tavallisesti
- 4 paljon vähemmän kuin tavallisesti

43. Oletko viime aikoina kyennyt kohtaamaan vaikeuksia?

- 1 paremmin kuin tavallisesti
- 2 yhtä hyvin kuin tavallisesti
- 3 huonommin kuin tavallisesti
- 4 paljon huonommin kuin tavallisesti

44. Oletko viime aikoina tuntenut itsesi onnettomaksi ja masentuneeksi?

- 1 en ollenkaan
- 2 en enempää kuin tavallisesti
- 3 jonkin verran enemmän kuin tavallisesti
- 4 paljon enemmän kuin tavallisesti

45. Oletko viime aikoina menettänyt itseluottamustasi?

- 1 en ollenkaan
- 2 en enempää kuin tavallisesti
- 5 jonkin verran enemmän kuin tavallisesti
- 6 paljon enemmän kuin tavallisesti

46. Oletko viime aikoina tuntenut itsesi arvottomaksi?

- 1 en ollenkaan
- 2 en enempää kuin tavallisesti
- 3 jonkin verran enemmän kuin tavallisesti
- 4 paljon enemmän kuin tavallisesti

47. Oletko viime aikoina tuntenut itsesi kaikenkaikkiaan kohtalaisen onnelliseksi?

- 1 enemmän kuin tavallisesti
- 2 yhtä paljon kuin tavallisesti
- 3 vähemmän kuin tavallisesti
- 4 paljon vähemmän kuin tavallisesti

63. Mikä on siviilisäätysi?

- | | | | |
|---|----------------------------|---|--------------------------|
| 1 | naimaton | 3 | eronnut tai asumuserossa |
| 2 | avioliitto tai avoliitossa | 4 | leski |

64. Mitä puolisesi/avopuolisesi tekee nykyisin?

- | | | | |
|---|-------------------------------------|---|-------------------------------------|
| 1 | minulla ei ole puolisoa/avopuolisoa | 6 | on työtön |
| 2 | on pysyvässä työssä | 7 | on eläkkeellä iän perusteella |
| 3 | on määräaikaisessa työssä | 8 | on eläkkeellä sairauden perusteella |
| 4 | on kotiäiti tai - isä | 9 | joku muu tilanne, mikä |
| 5 | opiskelee | | |
-

65. Kuinka monta henkilöä on taloudessasi sinut mukaan lukien? _____ henkilöä.

66. Miten jaat vastuun huolehtia lapsista, muista omaisista ja kotitaloudesta? (Jätä vastaamatta kysymyksiin, jotka eivät liity Sinun elämäntilanteeseesi.)

	Vastuu kokonaan puolisoilla	Vastuu suurelta osalta puolisoilla	Vastuu jaetaan tasan	Vastuu suureksi osaksi minulla	Vastuu kokonaan minulla
Omista leikki-ikäisistä lapsista huolehtimisessa	1	2	3	4	5
Omista kouluikäisistä lapsista huolehtimisessa	1	2	3	4	5
Omista aikuisikäisistä lapsista huolehtimisessa	1	2	3	4	5
Muista omaisista huolehtimisessa	1	2	3	4	5
Kotitaloustöistä huolehtimisessa	1	2	3	4	5
Kodin korjaus- ja huoltotöistä huolehtimisessa	1	2	3	4	5
Tärkeiden taloudellisten päätösten teossa	1	2	3	4	5

67. Seuraavilla kysymyksillä sinulta tiedustellaan uskoasi mahdollisuuden saada apua läheisiltäsi, kun olet avun tarpeessa. (Voit ympyröidä kunkin kysymyksen kohdalla yhden tai useamman vastausvaihtoehdon oman tilanteesi mukaan.)

	Puoliso, kump-pani	Joku muu lähi-omainen	Lähei-nen ystävä	Lähei-nen työ-toveri	Joku muu	Ei kukaan
Keneen voit todella luottaa, kun haluat unohtaa murheesi tuntiessasi olevasi rasittunut?	1	2	3	4	5	6
Kenen apuun voit todella luottaa kaivatessasi rentoutusta, kun sinulla on kovia paineita?	1	2	3	4	5	6
Kuka hyväksyy sinut todella sellaisena kuin olet, kaikkine hyvine ja huonoine puolinesi?	1	2	3	4	5	6
Kenen voit uskoa todella välittävän sinusta, tapahtuipa sinulle mitä tahansa?	1	2	3	4	5	6
Kenen voit todella luottaa saavan olosi paremmaksi, kun olet allapäin?	1	2	3	4	5	6
Kenen voit luottaa lohduttavan sinua kun olet poissa tolaltasi (hämmmentynyt, järkyttynyt, surullinen)?	1	2	3	4	5	6

