

KYSELYLOMAKE: FSD3084 JATKO-OPISKELIJOIDEN TYÖ JA ASEMA YLIOPISTOISSA 2015
QUESTIONNAIRE: FSD3084 DOCTORAL STUDENT SURVEY 2015

Tämä kyselylomake on osa yllä mainittua Yhteiskuntatieteelliseen tietoaarkistoon arkistoitua tutkimusaineistoa.

Kyselylomaketta hyödyntävien tulee viitata siihen asianmukaisesti lähdeviitteellä.

Lisätiedot: <http://www.fsd.uta.fi/>

This questionnaire forms a part of the above mentioned dataset, archived at the Finnish Social Science Data Archive.

If the questionnaire is used or referred to in any way, the source must be acknowledged by means of an appropriate bibliographic citation.

More information: <http://www.fsd.uta.fi/>

Detta frågeformulär utgör en del av den ovannämnda datamängden, arkiverad på Finlands samhällsvetenskapliga dataarkiv.

Om frågeformuläret är utnyttjat eller refererat till måste källan anges i form av bibliografisk referens.

Mer information: <http://www.fsd.uta.fi/>

Greetings,

PhD studies in Finnish Universities have not been mapped before in a nationwide survey. In order to better understand the different situations of PhD students this survey has been developed by Aalto University Doctoral Student Association together with the corresponding associations from Universities of Oulu and Helsinki, SYL and Unifi.

Please support our cause by taking 7-15 min. of your time and answer the survey and let's improve PhD studies at least for future generations.

The survey is open at the moment you will receive this e-mail, and the survey is open until the end of October 2015.

<https://www.webpolsurveys.com/S/40B87BCOCF47630C.par>

All the results will be published and publicly available for media or research purposes. The survey is anonymous and any contact information will not be released.

Best regards on behalf of all involved organizations,
Aallonhuiput Ry

PhD Studies Survey in Finnish Universities

Doctoral Education in Finland

Background information

1. Select your home university and your faculty, school or department: *

Hierarchical questions are not supported in export to word.

2. Select your field of studies/research:

- Agriculture and Forestry
- Arts (Humanities)
- Arts (Industrial Arts and Design)
- Arts (Performing Arts)
- Arts (Visual Arts)
- Dentistry
- Economy and Business
- Educational Sciences
- Engineering and Technology
- Health Sciences
- Law
- Medical Sciences
- Music and Musicology
- Natural sciences
- Pharmacy

- Psychology
- Social Science
- Sport and Health Sciences
- Theology
- Study of Religions
- Veterinary Medicine

3. Select your gender: *

- Female
- Male
- Rather not say

4. Select your age: *

- <20
- 20-25
- 26-30
- 31-35
- 36-40
- 41-45
- 46-50
- 51-55
- 55>
- 55>

5. What is your country of origin (if multiple, select the most relevant to you or the one where you spent most of your childhood): (Countries by ISO 3166-1 standard) *

- AFGHANISTAN
- ÅLAND ISLANDS
- ALBANIA
- ALGERIA
- AMERICAN SAMOA
- ANDORRA
- ANGOLA
- ANGUILLA

- ANTARCTICA
- ANTIGUA AND BARBUDA
- ARGENTINA
- ARMENIA
- ARUBA
- AUSTRALIA
- AUSTRIA
- AZERBAIJAN
- BAHAMAS
- BAHRAIN
- BANGLADESH
- BARBADOS
- BELARUS
- BELGIUM
- BELIZE
- BENIN
- BERMUDA
- BHUTAN
- BOLIVIA, PLURINATIONAL STATE OF
- BONAIRE, SINT EUSTATIUS AND SABA
- BOSNIA AND HERZEGOVINA
- BOTSWANA
- BOUVET ISLAND
- BRAZIL
- BRITISH INDIAN OCEAN TERRITORY
- BRUNEI DARUSSALAM
- BULGARIA
- BURKINA FASO
- BURUNDI
- CAMBODIA
- CAMEROON
- CANADA
- CAPE VERDE
- CAYMAN ISLANDS
- CENTRAL AFRICAN REPUBLIC
- CHAD
- CHILE

- CHINA
- CHRISTMAS ISLAND
- COCOS (KEELING) ISLANDS
- COLOMBIA
- COMOROS
- CONGO
- CONGO, THE DEMOCRATIC REPUBLIC OF THE
- COOK ISLANDS
- COSTA RICA
- CÔTE D'IVOIRE
- CROATIA
- CUBA
- CURAÇAO
- CYPRUS
- CZECH REPUBLIC
- DENMARK
- DJIBOUTI
- DOMINICA
- DOMINICAN REPUBLIC
- ECUADOR
- EGYPT
- EL SALVADOR
- EQUATORIAL GUINEA
- ERITREA
- ESTONIA
- ETHIOPIA
- FALKLAND ISLANDS (MALVINAS)
- FAROE ISLANDS
- FIJI
- FINLAND
- FRANCE
- FRENCH GUIANA
- FRENCH POLYNESIA
- FRENCH SOUTHERN TERRITORIES
- GABON
- GAMBIA
- GEORGIA

- GERMANY
- GHANA
- GIBRALTAR
- GREECE
- GREENLAND
- GRENADA
- GUADELOUPE
- GUAM
- GUATEMALA
- GUERNSEY
- GUINEA
- GUINEA-BISSAU
- GUYANA
- HAITI
- HEARD ISLAND AND MCDONALD ISLANDS
- HOLY SEE (VATICAN CITY STATE)
- HONDURAS
- HONG KONG
- HUNGARY
- ICELAND
- INDIA
- INDONESIA
- IRAN, ISLAMIC REPUBLIC OF
- IRAQ
- IRELAND
- ISLE OF MAN
- ISRAEL
- ITALY
- JAMAICA
- JAPAN
- JERSEY
- JORDAN
- KAZAKHSTAN
- KENYA
- KIRIBATI
- KOREA, DEMOCRATIC PEOPLE'S REPUBLIC OF
- KOREA, REPUBLIC OF

- KUWAIT
- KYRGYZSTAN
- LAO PEOPLE'S DEMOCRATIC REPUBLIC
- LATVIA
- LEBANON
- LESOTHO
- LIBERIA
- LIBYA
- LIECHTENSTEIN
- LITHUANIA
- LUXEMBOURG
- MACAO
- MACEDONIA, THE FORMER YUGOSLAV REPUBLIC OF
- MADAGASCAR
- MALAWI
- MALAYSIA
- MALDIVES
- MALI
- MALTA
- MARSHALL ISLANDS
- MARTINIQUE
- MAURITANIA
- MAURITIUS
- MAYOTTE
- MEXICO
- MICRONESIA, FEDERATED STATES OF
- MOLDOVA, REPUBLIC OF
- MONACO
- MONGOLIA
- MONTENEGRO
- MONTSERRAT
- MOROCCO
- MOZAMBIQUE
- MYANMAR
- NAMIBIA
- NAURU
- NEPAL

- NETHERLANDS
- NEW CALEDONIA
- NEW ZEALAND
- NICARAGUA
- NIGER
- NIGERIA
- NIUE
- NORFOLK ISLAND
- NORTHERN MARIANA ISLANDS
- NORWAY
- OMAN
- PAKISTAN
- PALAU
- PALESTINE, STATE OF
- PANAMA
- PAPUA NEW GUINEA
- PARAGUAY
- PERU
- PHILIPPINES
- PITCAIRN
- POLAND
- PORTUGAL
- PUERTO RICO
- QATAR
- RÉUNION
- ROMANIA
- RUSSIAN FEDERATION
- RWANDA
- SAINT BARTHÉLEMY
- SAINT HELENA, ASCENSION AND TRISTAN DA CUNHA
- SAINT KITTS AND NEVIS
- SAINT LUCIA
- SAINT MARTIN (FRENCH PART)
- SAINT PIERRE AND MIQUELON
- SAINT VINCENT AND THE GRENADINES
- SAMOA
- SAN MARINO

- SAO TOME AND PRINCIPE
- SAUDI ARABIA
- SENEGAL
- SERBIA
- SEYCHELLES
- SIERRA LEONE
- SINGAPORE
- SINT MAARTEN (DUTCH PART)
- SLOVAKIA
- SLOVENIA
- SOLOMON ISLANDS
- SOMALIA
- SOUTH AFRICA
- SOUTH GEORGIA AND THE SOUTH SANDWICH ISLANDS
- SOUTH SUDAN
- SPAIN
- SRI LANKA
- SUDAN
- SURINAME
- SVALBARD AND JAN MAYEN
- SWAZILAND
- SWEDEN
- SWITZERLAND
- SYRIAN ARAB REPUBLIC
- TAIWAN, PROVINCE OF CHINA
- TAJIKISTAN
- TANZANIA, UNITED REPUBLIC OF
- THAILAND
- TIMOR-LESTE
- TOGO
- TOKELAU
- TONGA
- TRINIDAD AND TOBAGO
- TUNISIA
- TURKEY
- TURKMENISTAN
- TURKS AND CAICOS ISLANDS

- TUVALU
- UGANDA
- UKRAINE
- UNITED ARAB EMIRATES
- UNITED KINGDOM
- UNITED STATES
- UNITED STATES MINOR OUTLYING ISLANDS
- URUGUAY
- UZBEKISTAN
- VANUATU
- VENEZUELA, BOLIVARIAN REPUBLIC OF
- VIET NAM
- VIRGIN ISLANDS, BRITISH
- VIRGIN ISLANDS, U.S.
- WALLIS AND FUTUNA
- WESTERN SAHARA
- YEMEN
- ZAMBIA
- ZIMBABWE

6. Insert the year you started your PhD studies (official enrollment): *

Year:

7. Are you full-time student or part-time student?

- Full-time student
- Part-time student
- My university doesn't make this distinction so just student

8. When are you planning to graduate?

Estimated year of graduation: _____

9. How much you have completed of your doctoral degree? (%)

Literature review _____
Data gathering and experiments or equivalent artistic work _____
Written work, Publications or monograph _____
Courses _____

10. Do you feel that you have received enough academic support from University?

- Yes, I feel that I get enough support
- Yes, most of the time
- Sometimes yes, sometimes not
- I feel that I don't get enough support
- No, I don't really get any support

11. What are the factors that have affected your research and studies positively?

1000 characters remaining

12. What are the factors that have affected you research and studies negatively?

1000 characters remaining

13. Do you have a paid position in University? *

- Yes
- No

14. Are you employed outside University?

- Yes
- No

15. What is your position in university? *

- Doctoral Student / Candidate
 - Researcher
 - Teacher
 - Administration
 - Service
 - Other
-

16. Your funding comes from? *

- University
- Project (Tekes, Academia etc.)
- Doctoral School
- Personal grant or stipend
- Industry Project
- I don't know
- *Other, what?

17. If you answered other, please clarify:

1000 characters remaining

18. Who acquired your funding?

- I did
- My professor
- Doctoral School
- The funding was included when I applied for the position
- I don't know

19. Is there other people working with the same project funding as you?

- Yes
- No

20. How is your working time in University distributed? (%)

Personal research	_____
Project research	_____
Project Management	_____
Personal course work	_____
Teaching	_____
Educational Development	_____
Thesis Supervision	_____
Administration	_____
Service	_____
Artistic activities	_____
Societal influencing	_____
Applying for Funding	_____

Sum is equal 0

21. Do you get compensated for your other duties?

- Yes
- No

22. Is your salary / funding satisfactory?

- More than enough
- Good
- I can live with it
- I barely manage
- I can't live with the money I get from studies

23. Are you employed in?

- Private Sector or Industry
- Public Sector or Government (not universities)
- Entrepreneur

24. How many hours you work per week? (by average)

Hours per week _____

25. Can you do your studies and/or research during your working hours? *

- Yes
- No

26. Is your work related to your field or to your research? *

- Yes
- No

27. Do you plan to stay at your current employer / company after graduation?

- Yes
- No
- I don't know / Maybe

28. How do you fund your living?

- Unemployment Benefit

- Student Benefit
- Funded by family / spouse or other sponsor
- Personal Research Grant
- Other:

29. Do you have other responsibilities in University? (without salary)

- Yes
- No

30. How many hours your other responsibilities require per week?

Research (unrelated to your thesis) _____

Teaching _____

Administration _____

Service _____

Other _____

Supervision

31. Who are involved in you supervision or supervising team?

- Professor
- Post Doc
- Other PhD Student(s)
- Lecturer
- Industry/private sector partner
- None
- Other
-

32. How helpful has your supervisor(s) been? Give a grade from 1 (not at all helpful) to 5 (very helpful)

1 2 3 4 5

Expertise in your research topic? ○ ○ ○ ○ ○

Funding and general issues in PhD studies? ○ ○ ○ ○ ○

Career planning? ○ ○ ○ ○ ○

Introducing you to academic community and collaborators? ○ ○ ○ ○ ○

Introducing you to industry and possible employers? ○ ○ ○ ○ ○

33. How frequently do you interact with your supervisor(s)?

- On daily basis
- Several times a week
- Once a week
- Once every few weeks
- Once a month
- Once every few months
- Few times a year or less
- Never

34. How do you feel about your supervisor(s) commitment on your education?

- Very high, I always feel that I have enough supervision
- Good, I get supervision regularly
- Average, I could get more supervision
- Below average, I need to demand supervision to get it
- Poor, even if I try to get supervision, it is difficult

35. If you want to say something about supervision, please leave your comment in the field below:

Transferring silent knowledge ○ ○ ○ ○ ○ ○
Peer support ○ ○ ○ ○ ○ ○

39. Does your research team have a written and communicated authorship policy? (i.e. who gets their names on the papers)

- Yes
- No
- I don't know / Maybe

40. Do you have to accept writers on publication without contribution? (ghostwriters, supervisors or based on courtesy or status)

- Yes
- No
- Sometimes

41. Have you done research together with other researchers?

- A senior researcher from my own faculty
- A junior researcher from my own faculty
- A senior researcher from some other faculty in my University
- A junior researcher from some other faculty in my University
- A senior researcher from some other university
- A junior researcher from some other university
- I have not done research together with anybody

42. It is easy to find researchers to collaborate with?

- I Strongly agree
- I Agree
- I don't agree or disagree
- I disagree

I strongly disagree

43. What are the factors that hinders collaboration with your research team or colleagues?

Lack of motivation on my part

Lack of motivation of others

Lack of contacts

Lack of time

Lack of money

Authorship policies, for example who gets the 1st authorship

Other

44. Based on your own feeling, how successful have your collaborations been?

Very successful

Successful

Not very successful

Not successful at all

Complete disaster

Can't say

45. Have you ever felt like you might have been the object or witness of harassment or discrimination of any sort? *

Yes

No

46. Was the victim male or female? (here victim can be you or someone else)

Male

Female

47. If yes, what sort?

- sexual harassment
- racism
- religious discrimination
- discrimination based on sexual orientation
- discrimination based on gender
- discrimination for other reasons
- institutional discrimination
- rather not say

48. If yes, who was the initiator of such behavior?

- older opposite sex to the victim
- older same sex as the victim
- opposite sex of victim's age
- same sex of the victim's age
- younger opposite sex to the victim
- younger same sex as the victim
- rather not say
- it was institutional, so...

49. What is the formal relationship between the victim and the initiator?

- Victim's employer
- Victim's employee
- Victim's supervisor
- Victim is his/her supervisor
- Victim's senior colleague
- Victim's colleague at same level
- Victim's junior colleague
- No formal relationship
- Other, what?

50. Have you or someone else intervened because of the discrimination or harassment?

- Yes
- No

Private Sector / Industry (Lower level positions)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Politician	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Foundation or Association Work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
School Teacher	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Entrepreneur	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

54. After graduation, how attractive you consider following positions?

	Can't Say / Don't Know	My worst nightmare	Not attractive at all	If nothing better comes up	I would like to do this	My dream career
University Professor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
University Lecturer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Post Doc	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other University Position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Researcher for an Institute	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Government Officer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Private Sector / Industry Researcher	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Private Sector / Industry (Other than research, but equivalent of your education)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Private Sector / Industry (Lower level positions)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Politician	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Foundation or Association Work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
School Teacher	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Entrepreneur	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

55. Have you had enough support from your University considering your career planning?

- Yes
- No

56. Have you learned new skills, knowledge and abilities in your doctoral education, that are useful considering your planned career?

- Yes, nearly everything I learned supports me in my chosen career
- Most of what I learned is useful in my career
- My research topic itself is not that useful, but the transferable skills are important
- Basically nothing I have learned supports me in my career

57. After graduation, where are you planning to work?

	Definitely	If possible	Maybe	No, if I can avoid it	No	I don't know
Here in Finland	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I go back to my home country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I go to some other country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

58. If you are planning to go abroad, do you plan to come back to Finland in next 5 years?

- Yes
- No
- Maybe

Well being

59. What is your family and relationship status?

- I am in relationship and I have children
- I am not in relationship and I have children
- I am in relationship and I don't have children
- I am not in relationship and I don't have children

60. How do you feel about your well-being, living and social life?

	Can't say	Very unhappy	Unhappy	Neutral	Happy
Your living conditions and apartment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Your physical health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your mental health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your financial situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationship with friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationship with family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Romantic Relationships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social life in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hobbies and free time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

61. What do you think about the following statements about workload and stress level?

	Don't know	Completely disagree	Disagree	Neutral	Agree	Fully agree
I can manage my workload well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I have enough time for my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am no too stressed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My stress level doesn't have negative effect in my personal life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My stress level doesn't have negative effect in my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Final question and contact information:

62. Open comments about the survey or PhD studies in general:

63. Leave your contact information if you want to get the summary of the survey results in your e-mail.

Name _____

Mobile _____

Email _____

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Doctoral Education in Finland

Background information

1. Select your home university and your faculty, school or department: *
2. Select your field of studies/research:
3. Select your gender: *
4. Select your age: *
5. What is your country of origin (if multiple, select the most relevant to you or the one where you spent most of your childhood): (Countries by ISO 3166-1 standard) *
6. Insert the year you started your PhD studies (official enrollment): *
7. Are you full-time student or part-time student?
8. When are you planning to graduate?
9. How much you have completed of your doctoral degree? (%)
10. Do you feel that you have received enough academic support from University?
11. What are the factors that have affected your research and studies positively?
12. What are the factors that have affected you research and studies negatively?
13. Do you have a paid position in University? *

IF NO IN Q13

14. Are you employed outside University?

IF YES IN Q14

23. Are you employed in?
24. How many hours you work per week? (by average)
25. Can you do your studies and/or research during your working hours? *
26. Is your work related to your field or to your research? *
27. Do you plan to stay at your current employer / company after graduation?

IF NO IN Q14

28. How do you fund your living?
29. Do you have other responsibilities in University? (without salary)

30. How many hours your other responsibilities require per week?

IF YES IN Q13

15. What is your position in university? *

16. Your funding comes from? *

17. If you answered other, please clarify:

18. Who acquired your funding?

19. Is there other people working with the same project funding as you?

20. How is your working time in University distributed? (%)

21. Do you get compensated for your other duties?

22. Is your salary / funding satisfactory?

Supervision

31. Who are involved in you supervision or supervising team?

32. How helpful has your supervisor(s) been? Give a grade from 1 (not at all helpful) to 5 (very helpful)

33. How frequently do you interact with your supervisor(s)?

34. How do you feel about your supervisor(s) commitment on your education?

35. If you want to say something about supervision, please leave your comment in the field below:

Research Collaboration

36. Are you working as a part of a research team in your doctoral studies/research?

37. How is the collaboration in your research team?

38. How do you value the following when collaborating with your research team?

39. Does your research team have a written and communicated authorship policy? (i.e. who gets their names on the papers)

40. Do you have to accept writers on publication without contribution? (ghostwriters, supervisors or based on courtesy or status)

41. Have you done research together with other researchers?

42. It is easy to find researchers to collaborate with?

43. What are the factors that hinders collaboration with your research team or colleagues?

44. Based on your own feeling, how successful have your collaborations been?

Discrimination, Harassment or Abuse

45. Have you ever felt like you might have been the object or witness of harassment or discrimination of any sort? *

46. Was the victim male or female? (here victim can be you or someone else)

47. If yes, what sort?

48. If yes, who was the initiator of such behavior?

49. What is the formal relationship between the victim and the initiator?

50. Have you or someone else intervened because of the discrimination or harassment?

51. If yes, what effect that had?

52. Open comments about discrimination or harassment:

Personal career plans

53. After graduation, how do you evaluate your chances to be employed as?

54. After graduation, how attractive you consider following positions?

55. Have you had enough support from your University considering your career planning?

56. Have you learned new skills, knowledge and abilities in your doctoral education, that are useful considering your planned career?

57. After graduation, where are you planning to work?

58. If you are planning to go abroad, do you plan to come back to Finland in next 5 years?

Wellbeing

59. What is your family and relationship status?

60. How do you feel about your well-being, living and social life?

61. What do you think about the following statements about workload and stress level?

62. Open comments about the survey or PhD studies in general:

63. Leave your contact information if you want to get the summary of the survey results in your e-mail.